

Vote 1

Department of the Premier

| | 2014/15 To be appropriated | 2015/16 | 2016/17 |
|--------------------------|-------------------------------|-----------------------|-----------------------|
| MTEF allocations | R1 027 754 000 | R1 093 678 000 | R1 107 646 000 |
| Responsible MEC | Premier | | |
| Administering Department | Department of the Premier | | |
| Accounting Officer | Director-General | | |

1. Overview

Vision

To be the best-run regional government in the world.

Mission

To achieve excellent outcomes with people who are fit for purpose, an appropriate policy agenda, aligned strategies and partnerships.

The Department of the Premier will contribute to all the strategic objectives, but perform a particular leading role as it relates to PSO 12, i.e. building the best-run regional government in the world.

Main Services and Core functions

As the Department of the Premier performs a strategic leading role in the provincial strategic objective: "Building the best-run regional government in the world", it will focus on the following main services:

Through the rendering of relevant and timeous executive governance support services to the Executive and the Director-General the Department will:

- Provide operational support to the Premier;

- Provide cabinet secretariat and protocol support services to the top management of the Western Cape Government and the departmental executive committee;

- Provide departmental strategic management services and compliance monitoring of programme performance;

- Provide and ensure strategic leadership and good corporate governance in the Department; and

- Provide departmental financial management and administrative support services.

Through professionally supporting the Premier and Cabinet to effectively exercise their executive authority in respect of provincial strategic and stakeholder management the Department will:

Strategically support the executive in the development and implementation of high-level provincial policies and strategies;

Strategically lead the executive in the development of results-based monitoring and evaluation for the provisioning of relevant and accurate data and information;

Coordinate external communication and public participation in order to ensure that the Western Cape Government communicates the delivery intents and outcomes of the provincial strategic plan to the people of the Western Cape; and

Facilitate strategic linkages and engagements which impact on socio-economic growth and sustainable development of the Western Cape.

Through the rendering of effective, efficient and professional transversal corporate services with excellent people, processes and technology in order to optimise service delivery by the Western Cape Government the Department will:

Provide a highly capable workforce, create an enabling workplace and develop leadership that enables employee engagement and optimal service delivery;

Optimise service delivery in the Western Cape Government through the coordinated implementation of innovative information and communication technologies;

Provide a mature control framework in all departments in the Western Cape Government through embedded risk management, improved business processes and zero tolerance of fraud and corruption;

Provide legal support to ensure Provincial Government's decision-making is sound in law; and

Ensure consistent application of provincial government communication strategy messaging and corporate identity through the rendering of corporate communication services.

Core functions and responsibilities

The main role and function of the Department of the Premier is to provide strategic and operational support to the Premier and the Provincial Cabinet to exercise their provincial executive authority in accordance with the Constitution of the Republic of South Africa, 1996, and the Constitution of the Western Cape, 1997. This entails coordinating the functions of the provincial administration and its departments through the development and implementation of legislation and policy. In support of the role and functions of the provincial Director-General, as reflected in section 7(3)(c) of the Public Service Act, the Department of the Premier will therefore provide the following core functions:

Executive support, providing executive governance support services;

Provincial strategic management, professionally supporting the Premier and Cabinet to effectively exercise their executive authority in respect of provincial strategic management matters; and

A Corporate Services Centre, rendering transversal corporate services on a shared services basis.

Performance environment

A range of issues impacts on the Department's performance environment.

As a centre of government agency responsible for supporting the Executive in governing the Province, the Department provides strategic governance support, policy and strategic support and transversal corporate services. It also plays an enabling role in the Province through providing the decision-making mechanisms of government, policy guidance and support, ensuring sufficient people in appropriate structures who are fit for purpose to do the job, business process optimisation, technologies that support and optimise core business and providing assurance services to government.

Whilst the Department provides guidance to the rest of the Province on both a policy and transactional level it is quite often also dependent on the cooperation of a range of stakeholders in reaching departmental outcomes. The Department is experiencing a steady increase in the demands for its services, most notably in the areas of policy interventions and corporate services. In the area of people management, employees in Corporate Services Centre service departments increased between 2011 and 2013 by 19.5 per cent.

The results presented through the Management Performance Assessment Tool (MPAT) process provides a good measure of performance based on the Department's strategic governance support, since MPAT is firstly implemented provincially through the Department and also MPAT measures a range of management practices in all departments. Therefore the Department of the Premier plays a leading role or provides the actual services measured. According to the final moderated results of the 2012/13 MPAT cycle as presented to National Cabinet, the Western Cape is the best performing Province.

In terms of KPA 1: Strategic Management, the Western Cape recorded the highest percentage of standards (77 per cent) across all departments provincially and nationally that had a rating of 4 (doing things smartly) for this KPA with 95 per cent of all standards rated as fully compliant.

The Western Cape had the highest percentage (35 per cent) of standards on a Level 4 for KPA 2: Governance and Accountability with 70 per cent of standards rated as fully compliant.

The Western Cape had the highest percentage (22 per cent) of standards with final moderated scores Level 4 for KPA 3: Human Resource and System Management with 55 per cent of all standards rated as fully compliant.

The Western Cape had the highest percentage (81 per cent) of standards across all departments that were assessed as fully compliant with 21 per cent rated Level 4 for KPA 4: Financial Management.

Strategically, the execution of the Department's mandate is informed by national and provincial strategic imperatives. On a national level the adoption of the National Development Plan (NDP) holds particular relevance for the Western Cape as a strategic pointer going forward. Due to its significant alignment with the provincial vision and strategic direction, it infused much of what the Department set out to do in the last year of the current term.

National Outcome 12: "An efficient, effective and development oriented public service and an empowered, fair and inclusive citizenship" is in part measured through the Forum of South African Directors-General (FOSAD) indicators. The Western Cape has reached the targets set in 13 of the 15 indicators which are the responsibility of the Province.

On a provincial level, the Department's work is guided strategically by the Provincial Strategic Objective 12 (PSO 12), "Building the best run regional government in the world". The Department, as custodian of this provincial strategic objective, identified the need for the strategic objective to be internally reviewed. The adoption of the OneCape 2040, a multi-stakeholder strategic road map for the Province towards an ideal future in 2040, further necessitates a review of Provincial Strategic Objective 12. Such a review must also achieve greater strategic coherence at the level of strategy making in the Province, a key mandate of this Department. Performance against strategic outcomes must be assessed. It must also provide an evaluation of whether the Department is on track with delivery at the output level. The internal review will serve as preparation for an external review which will establish benchmarks for a provincial governance framework. The review should determine whether PSO 12 fundamentally enables the rest of the Western Cape Government to become best-run.

The Department further identified the need for greater policy coherence at a provincial level. The Provincial Transversal Management System (PTMS), the implementation mechanism for provincial policy and strategy, should also take on a role of guardian of the provincial set of policies and monitor deviance from the policies. Ways should also be found to enrich the provincial policy discourse by infusing it with sectoral policy dialogues. It follows that greater policy coherence will enable an improved ability to focus the provincial budget to areas of highest priority.

The Branch: Executive Support will continue to strive to embed value-add supply chain management practices in the Department as proposed in the National Development Plan (NDP). Its support to the Premier, the Director-General, the provincial Cabinet and related executive decision-making bodies will continue to enable the Executive to govern the Province.

The Branch: Strategic Programmes will continue to support the Western Cape Government with policy development interventions and strategies, management of strategic transversal and intergovernmental interventions, incoming and outgoing delegations to maximise the growth of tourism, trade and investment opportunities, the promotion of human rights and strategic engagement around priority programmes, as well as strategic communication.

The Chief Directorate: Strategic Management Information monitors and measures provincial performance through programme and project performance, performance Monitoring and Evaluation (M&E) and results-based M&E, as well as spatial information.

In line with the PSOs, the monitoring of transversal projects is to be done through an Enterprise Project Management System using a reviewed programme and project management methodology to deliver project performance data to the Executive.

In line with the performance M&E requirements, the Chief Directorate: Strategic Management Information also produces key governance indicators within the context of Institutional Monitoring such as the Management Performance Assessment Tool (MPAT), Forum of South African Directors General (FOSAD) commitments and Front-Line Service Delivery (FLSD). An approved Provincial Evaluation Plan set the context for evaluations to be implemented over the next three years.

The People Management Branch delivers its core function of people management through organisational development, people management practices and people training and empowerment. The Business Process Optimisation (BPO) project initiated with a focus on improving the efficiency of the WCG in delivering services to the citizen, and the introduction of the Integrated Financial Management System (IFMS) Human Capital Management modules in the province remains flagship projects. The further roll-out and implementation of the latter remains dependent on national lead departments such as National Treasury. Various change navigation and leadership development interventions aimed at improving

organisation culture have been implemented. Great strides have been made in ensuring that departmental organisational designs are mandate and strategy aligned. Human resource development is being facilitated through identification of training needs by designing and offering relevant learning programmes.

The Centre for e-Innovation (Ce-I) has made steady progress in respect of the IT Services Modernisation initiative which is evidenced by an improved IT Governance Maturity rating, improved service levels and improved user perceptions of the services provided by the Ce-I.

The introduction of the ICT Mini MTEC has significantly enhanced the ability of the Ce-I to maintain and improve its services standards as it allows for joint planning with Departments. It has also allowed the Province to conclude and resource the Provincial ICT Delivery Plan, which includes key transversal initiatives which will receive priority attention over the MTEF. Departments have indicated that the demand for ICT Services will continue to grow as the ICT user base expands and the number of service delivery sites increased.

A funding arrangement with departments must still be agreed to, which will ensure that the Ce-I resource allocation is adjusted appropriately to maintain its level of service, notwithstanding the changes to the service delivery environment.

Given the importance that the WCG has placed on ICT's as an enabler to achieve its key outcomes, it has become critical that departments communicate their ICT requirements to the CSC to ensure that adequate capacity planning takes place. Departmental Strategic ICT plans as well as the associated departmental ICT implementation plans will be central to achieving the aggregate view of ICT requirements.

The Branch: Corporate Assurance experienced a significant increase in demand for services.

Organisational environment

The programme and sub-programme structure of the Department of the Premier deviates from the approved programme and sub-programme structure as communicated by the National and/or Provincial Treasury. The reason for this can be found in the existence of the Corporate Services Centre, bringing efficiencies which render transversal corporate services to the whole Western Cape Government. This frees resources in departments to enable improved service delivery. The structure was approved by the Premier and the Department of Public Service and Administration.

The Department's structure provides for the following four points of reporting to the Director-General:

Branch: Executive Support – provides secretariat, administrative and management support to the Premier, Provincial Cabinet and the Director-General in fulfilling their statutory powers, duties and functions.

Branch: Strategic Programmes – deals with the development of policies and strategies to achieve provincial strategic objectives, supports their integrated implementation, leads international relations, enables intergovernmental relations, and manages priority programmes, as well as strategic communication, and develops policies and strategies to achieve provincial strategic objectives.

Chief Directorate: Strategic Management Information – measures and monitors the provincial performance through a set of key outcome and governance indicators, through project performance data and generating spatial information based on methodologies and standards, and through a province-wide monitoring and evaluation system.

The Corporate Services Centre (CSC) – delivers a number of approved corporate services to the various line function departments in the Province. The bulk of the department's resources reside under this Centre. The Centre also provides its external transversal services internally to the Department of the Premier.

The current structure was approved with effect from 1 October 2012, following an organisational design refinement. A review of the Branch: Human Capital was done aimed at the strategic alignment of its structure to the People Management Strategy adopted by the Provincial Top Management (hence the corresponding change of the Branch's name to People Management). Some of the key refinement within the confines of its MTEF budget allocation included the shift of the people development function to ensure the rendering of comprehensive skills development facilitation, Internship, learnership and bursary services to client departments; the previous Directorate: Human Resource Practices and Administration was split into two Directorates, namely Service Benefits, and Recruitment and Selection; and the performance management function moved to Service Benefits.

The Western Cape Government Broadband Strategy and Implementation Plan will have a significant impact on the Department of the Premier and the Centre for e-Innovation (Ce-I) in particular. The Strategy and Plan is aimed at coordinating and integrating government action to radically improve the provision of telecommunication infrastructure, skills and usage within the Province.

The Western Cape has adopted a three-stream approach to the implementation of Broadband. The three stream approach is intended to leverage the full capacity of all relevant departments and is intended to ensure that provincial and local government can harness the full benefits of having a robust and world class broadband structure. The Ce-I is responsible for Stream 1 (Connecting WCG buildings including schools) and Stream 3 (Application Development Stream). This may necessitate a significant review of the Ce-I structure.

Acts, Rules and Regulations

The legislation applicable to this department is:

Constitution of the Republic of South Africa, 1996

Constitution of the Western Cape, 1997

Public Finance Management Act 1 of 1999

Intergovernmental Relations Framework Act 13 of 2005

Public Service Act, Proc 103 of 1994

Pensions Fund Act 24 of 1956

Income Tax Act 58 of 1962

State Tender Board Act 86 of 1968

Prescription Act 68 of 1969

Occupational Health and Safety Act 85 of 1993

Compensation for Occupational Injuries and Diseases Act 130 of 1993

Labour Relations Act 66 of 1995

Development Facilitation Act 67 of 1995

Government Employees Pension Law Proc 21 of 1996

National Archives and Record Service of South Africa Act 43 of 1996

Extension of Security of Tenure Act 62 of 1997

Basic Conditions of Employment Act 75 of 1997

Local Government: Municipal Demarcation Act 27 of 1998

Employment Equity Act 55 of 1998

Skills Development Act 97 of 1998

Local Government: Municipal Structures Act 117 of 1998

Skills Development Levies Act 9 of 1999

Promotion of Access to Information Act 2 of 2000

Promotion of Administrative Justice Act 3 of 2000

Promotion of Equality and Prevention of Unfair Discrimination Act 4 of 2000

Preferential Procurement Policy Framework Act 5 of 2000

Protected Disclosures Act 26 of 2000

Local Government: Municipal Systems Act 32 of 2000

Broad-Based Black Economic Empowerment Act 53 of 2003

Local Government: Municipal Finance Management Act 56 of 2003

Local Government: Municipal Property Rates Act 6 of 2004

Prevention and Combating of Corrupt Activities Act 12 of 2004

Public Audit Act 25 of 2004

State Information Technology Agency Act 88 of 1998

State Information Technology Act 38 of 2002

Government Immovable Asset Management Act 19 of 2007

Division of Revenue Act (annually)

Prevention of Organised Crime Act 121 of 1998

Financial Intelligence Centre Act 38 of 2001

Electronic Communications Security (Pty) Ltd Act 68 of 2002

Electronic Communications and Transactions Act 25 of 2002

Western Cape Land Administration Act 6 of 1998

Western Cape Law on the Powers and Privileges of the Provincial Legislature (Law 3 of 1995)

Western Cape Direct Charges Act 6 of 2000

Provincial Archives and Records Service of the Western Cape Act 3 of 2005

Western Cape Provincial Public Protector Law 6 of 1994

Western Cape Delegation of Powers Law 7 of 1994

Provincial Development Council Law 5 of 1996

Provincial Development Council Repeal Act 5 of 2011

Western Cape Coat of Arms Act 7 of 1998

Western Cape Provincial Commissions Act 10 of 1998

Western Cape Provincial Honours Act 9 of 1999

Members of the Western Cape Provincial Parliament Code of Conduct Act 3 of 2002

Western Cape Provincial Youth Commission Repeal Act 2 of 2009

Provincial Restaurant Ordinance 23 of 1964

Committees of Inquiry Ordinance 13 of 1978

Consumer Protection Act (Act 68 of 2008)

Public Service Regulations 2001 (as amended)

South African Qualifications Authority Act (Act 58 of 1995)

National Qualifications Framework Act (Act 67 of 2008) (amended by Higher Education Laws Amendment Act – Act 26 of 2010)

National policy mandates:

Medium Term Strategic Framework – 2010 – 2014

National Planning Commission – White Paper, October 2009

National Monitoring and Evaluation Framework – White Paper, October 2009

National Plan of Action 2010 – 2014

National Strategic Framework of the Department of Women, Children and People with Disabilities

Specific National Policy Frameworks on Gender and Women's Empowerment, Disability and Children

The White Paper on the Transformation of the Public Service (1995)

The White Paper on Public Service Training and Education (1997)

The White Paper on a New Employment Policy for the Public Service (1997)

The White Paper on Human Resource Management in the Public Service

The White Paper on Transforming Public Service Delivery [Batho Pele] (1997)

National Skills Development Strategy (I, II and III)

National Youth Policy (2009 – 2014) of the National Youth Development Agency

Policy Frameworks of the National Department of Public Service and Administration on Gender Equality, Disability and Youth in the Public Service.

National Measurable Objectives

National Development Plan 2012

Aligning departmental budgets to achieve government's prescribed outcomes

The Department's planning for the 2014/15 financial year was predominantly informed by the national and provincial strategic imperatives. On a national level the adoption of the National Development Plan holds particular relevance for the Western Cape as a strategic pointer going forward. Due to its significant alignment with the provincial vision and strategic direction it infused much of what the Department set out to do in the last year of the current term, especially as it relates to building a capable state and fighting fraud and corruption. The draft Medium Term Strategic Framework (MTSF) was also assessed for alignment to the annual performance plan, particularly outcomes 3, 6 and 12.

Areas of alignment include:

Outcome 3: All people in South Africa are and feel safe:

This outcome deals predominantly with crime and corruption. The deliverables of Programme 4: Centre for e-Innovation and Programme 5: Corporate Assurance contributes directly to the achievement of this outcome.

Outcome 6: An efficient, competitive and responsive economic infrastructure network:

The deliverables of Programme 4: Centre for e-Innovation contribute directly to this outcome as it relates to sub-outcome 5: Expansion, modernisation, access and affordability of our information and communications infrastructure ensured.

Outcome 12: An efficient, effective and development orientated public service:

The bulk of the deliverables in Programme 3: Human Capital contributes either directly or indirectly to the achievement of this outcome. There are also areas of alignment with Programme 1: Executive Support and Programme 5: Corporate Assurance.

Values

Competence
Accountability
Integrity
Responsiveness
Caring

Demands and changes in services

Many of the services provided by the Branch: People Management are demand-driven and transversal in nature and the increase in staff of client departments and additional ad hoc requests impact on its performance. The streamlined service level agreements with departments are improved and regular engagement with senior officers of departments ensure that there is a clearer understanding of respective roles and responsibilities, more planned and agreed interventions, and improved service delivery. Key policy adoptions and agreed programmes ensure more uniform application of people management processes. The successful roll out of the first phase (release 1) of the IFMS HCM solution as a pilot in the Department of Economic Development and Tourism was an important milestone, but given that the IFMS has financial modules as well, the further implementation and roll-out is largely dependent on national lead departments such as National Treasury.

The Centre for e-Innovation (Ce-I) is now reaching the final stages of the Microsoft migration project and is focusing on the migrations in rural areas. The Ce-I will focus heavily on the initiatives associated with the implementation of Streams 1 and 3 of the WCG Broadband initiative. In the first instance this will ensure connectivity to WCG sites (including schools) and once this is in place, ensure transversal applications are in place to ensure the utilisation of the broadband infrastructure. Continued attention will be placed on further improving the level of ICT governance maturity in the province.

In Programme 5, Corporate Assurance, the Chief Directorate: Legal Services, through the Legal Compliance Unit, started performing pro-active legal compliance-related services, including the provision of functional legal training opportunities. Legal compliance services, the object of which is to ensure adherence to the Rule of Law, will become fully institutionalised once the approved establishment of the Legal Compliance Unit has been filled. Internal Audit coverage and the level of Enterprise Risk Management services will remain at current levels. New demands from individual departments e.g. increase in Internal Audits scope, will have to be funded by those departments, on a recoverable basis premised on a funding model designed by Vote 1. During the 2014/15 financial year we commence with the re-establishment of the Forensic Investigative Unit to deliver a co-sourced forensic service to departments.

Budget decisions

The modernisation priorities identified by the Provincial Cabinet, more specifically the corporatisation of shared support functions and the full implementation of the three blueprints aimed at ICT improvements, will significantly impact on the budget of the department. An amount of R29.4 million has been allocated for technology refresh of capital infrastructure and end user equipment. The collaboration with the City of Cape Town fibre optic broadband connectivity will cost an estimated R10.7 million in 2014/15. Funds have been allocated for the introduction of IFMS (HCM) to initially compliment PERSAL as the payroll and HR business intelligence system for the WCG. Funding was allocated for BizPerformance (APAS); BizProjects (EPM); BizBrain (BI); Business Process Optimisation (BPO) and MyContent (ECM).

Given the financial constraints there will be a need for the Department of the Premier to foster greater collaboration between its business units and also with other departments, spheres of Government and stakeholders.

2. Review of the current financial year (2013/14)

The Department received an unqualified audit report for the 2012/13 financial year with two matters. Furthermore the percentage of under-spending for the year was reduced to 0.11 per cent (R0.816 million) compared to the previous year (0.23 per cent in 2011/12).

The Programme: Provincial Strategic Management focused on:

Coordinated and integrated provincial government through effective transversal management: The Western Cape Government continued to implement a system focusing on policy/strategy driven by the organisational planning cycle which makes use of interdepartmental, intergovernmental and external collaboration to achieve policy outcomes.

The branch focused on actively engaging with the international community and key stakeholders, with the objective of growing the economy while, at the same time, promoting social inclusion within a sustainable development paradigm.

While responding to the electoral mandate, the branch proactively focused on strategic programmes with key stakeholders and on a single, unified provincial brand through proactive and reactive communication, marketing and messaging across departments.

During the 2013/14 financial year the programme implemented the following key deliverables:

An international relations strategy, including an approach to Official Development Assistance, to guide WCG engagement in pursuit of the Provincial Strategic Plan.

A human rights strategy to enable mainstreaming of human rights in the Western Cape Government departments in relation to their internal functioning as well as their external service delivery.

The comprehensive Western Cape Government brand and communication strategies were implemented, reviewed and improved.

The following priority projects were supported:

Green economy initiative;

2014 World Design Capital;

A review of the Integrated Events Strategy adopted by Cabinet in 2011 to ensure synergy with the national and city strategies;

Event-related research and impact studies;

Support given to events with social-economic growth and inclusivity potential;

A web-based portal to support the events industry in their interaction with the public sector; and

Area-based initiatives responding to communities in distress.

During the 2013/14 financial year the Sub-programme: Policy and Strategy provided professional, evidence-based policy advice to the Executive on several matters, including the NDP and OneCape 2040 alignment, violence prevention, disability rights, and small harbours, amongst others.

Furthermore, a number of transversal policies and strategies were developed by the chief directorate, in collaboration with stakeholders. These included:

Integrated Violence Prevention Policy Framework;

International Relations Strategy;

Disability Rights Strategy;

Human Rights Strategy;

Youth Development Strategy; and

Food Security Strategy.

The chief directorate was also responsible for the ongoing functioning and periodic review of the Provincial Transversal Management System (PTMS). This included content and secretarial support to the three (3) Sector Committees, the eleven (11) Steering Groups and forty (40) Working Groups. Analysis and comments on various provincial and national draft policies, strategies and bills were provided.

A number of special projects were also undertaken in collaboration with other partners:

- Behavioral economic pilot projects to address key policy issues;

- Whole-of-Society project – including interface with Safety Lab, Economic Development Partnership (EDP), Cape Higher Education Consortium (CHEC) and the Hout Bay Partnership; and

- FuturesCape long term policy planning model.

Finally, the chief directorate conducted a review of the Provincial Strategic Plan and the achievement of the outcomes set out in the plan, as well as the functionality of the Provincial Transversal Management System.

The Chief Directorate Strategic Management Information monitored and measured provincial performance through programme and project performance, performance M&E, as well as spatial information. This is in line with the role of the Department of the Premier in Province-wide Monitoring and Evaluation and the focus areas of the Department of Performance Monitoring and Evaluation.

In terms of the generation of Strategic Management Information, relevant methodologies in the performance M&E area have been reviewed and coordinated in the WCG. Guidelines have been developed for institutionalisation of Management Performance Assessment Tool (MPAT) 1.3 and the Provincial Evaluation Plan in the province.

A guideline 'promoting the use and sharing of administrative data' reflects the combined efforts of the Data Governance Reference Group established for Provincial Strategic Objective (PSO) 12, under the outcome theme: Management for Results. This work creates a vision for improved data sharing and data quality. Further work in the area includes Spatial Information technical guideline to promote good spatial information governance.

The monitoring of transversal projects commenced with a reviewed programme and project management methodology to deliver project performance data to the Executive. Indicator measurements using the Results-based Monitoring and Evaluation (RBM&E) approach continued to produce time series data for key and relevant policy thematic areas. Spatial Information using various spatial techniques is produced, which inform spatial planning and spatial analysis on key policy related areas.

In line with the performance M&E requirements, the Chief Directorate: Strategic Management Information institutionalised the Management Performance Assessment Tool (MPAT), Front-line Service Delivery (FSDM) and the Forum of South African Directors General (FOSAD) commitments in the province. The data produced measured results using key governance indicators. The Provincial Evaluation Plan approved in March 2013 set the context for the evaluation to be implemented over the next three years.

In collaboration with the Centre for e-Innovation and Provincial Treasury, the fourth phase in developing an integrated and automated provincial-wide monitoring and evaluation system aimed to improve the management of performance information in the WCG. This delivered the design of the Business Intelligence (BI) for the outcome indicator and data management relating to PSO 2, 3, 4, 5, 7 and 12 as well as the business analysis for four departmental BI solutions. The Annual Performance Assessment System (APAS) was piloted in four departments. The Enterprise Project Management System (EPM) delivered a transversal project management solution for WCG.

A series of workshops with the Department of Performance Monitoring and Evaluation took place through periodic engagements with external stakeholders on an international level. In this regard, the Chief Directorate continued to improve its methodologies, approaches, instruments and best practices in this Province.

Strategic Communication continued coordinating all communication efforts on delivery and outcomes of the provincial strategic plan to the people of the Western Cape in line with the brand.

During the course of 2012/13 the Strategic Project Facilitation Unit (SPFU) was integrated with the Directorate: Priority Programmes Coordination (a newly created unit). This ensured that the Integrated Events Strategy continued to form the basis of engagement with the event sector. The event web portal is fully operational and ways have been explored in which this portal can also benefit emerging or incubator events and potential sponsors. The issue of bidding and how to target events that can bring a maximum socio-economic return on investment was researched.

Work on projects such as Cape Town 2014 World Design Capital, Green Economy and District Six (6) was intensified so that leverage opportunities and socio-economic development were optimised and deadlines met.

Further work was done to ensure that Official Development Assistance is able to have a meaningful and measurable impact in the region.

A number of organisation design reviews of varying focus and scope were finalised. These reviews were conducted at all thirteen departments. Reviews included the finalisation of the redesign of the Department of Transport and Public Works and the Department of Economic Development and Tourism. The organisations and establishments of the Department of Human Settlements and the Department of Environmental Affairs and Development Planning also underwent refinement reviews. On a transversal level, the capacity of departmental internal control components was reviewed and strengthened where required. The implementation of establishment related provisions of resolution 1 of 2012 (salary Levels 10 and 12) was also included in respect of line function posts.

The Business Process Optimisation (BPO) project was conceptualised and the development of departmental process architectures have started where after criteria will be developed to identify priority business processes to be optimised within each department. Core citizen-centric and support processes (focus on administrative efficiency) were identified across the WCG departments for improvement and to date 18 standard operating procedures (SOPs) were completed (including business process tables and maps). The development of service charters (service standards included) were facilitated for all 13 departments. All related Batho Pele interventions e.g. Africa Public Service Day and Public Service Month were coordinated, Bi-annual Service Delivery Reporting and quarterly National Forums attended and Provincial BPIAN meetings hosted.

Competency assessments for senior and middle management across various occupations, so as to determine person-job fit and development areas are conducted. The Barrett Values Survey was conducted transversally for all 13 Departments during July – August 2013 where after information sharing and action planning sessions were facilitated. Change navigation support being provided for large-scale ICT systems changes (e.g. IFMS-HR, EPM and APAS) as well as restructuring exercises and the leadership development intervention “9 Conversations in Leadership” is further rolled out. The Employee Health and Wellness (EHW) contract is being managed and departmental EHW calendar interventions for 11 departments (excluding Health and Education departments) are executed with a focus on managerial referrals.

The Provincial Training Institute (PTI) has designed and delivered courses for 43 different human capital development programmes, incorporating e-learning systems and including the management of course administration. A monitoring, evaluation and reporting model has been developed and piloted in order to measure the impact of six (6) training interventions. This process has been automated by procuring seven (7) IBM Statistical Package for Social Science (SPSS) Licences through SITA from a service provider and loading the software on the computer of the responsible staff. This enables the PTI to perform this process itself instead of outsourcing it.

The broadband has been upgraded to 100 megabyte with the installation of fibre optic cabling and a dedicated radiolink. New ICT infrastructure equipment is in the process of being installed, to support the broadband connectivity which will be modernised and enabling faster connectivity and facilitating better e-learning capacity.

The compilation of various HR Oversight reports were completed for departments whilst consultations were concluded on both the HR and EE plans, all of which were timeously submitted to the relevant legislated authorities. A number of HR policies were also revised in addition to monthly HR Fact Sheets and quarterly trend analysis reports issued.

The Directorate Employee Relations successfully managed and coordinated various Collective Bargaining matters with labour and continues to monitor other sectors i.e. Health and Education. Major interventions were implemented to improve the turnaround time to resolve individual employee relations matters as well as conclude all matters transferred to the CSC. A dedicated panel of presiding officers has been appointed and this has further improved the timelines for dealing with disciplinary cases.

Training interventions to improve the capacity of line managers to deal with labour issues are taking place on a continuous basis and the "Progressive Discipline" training sessions for line managers capacitates line managers in the management of their employees.

The compliance index for the submission of performance management related documents is constantly improving. The current WCG electronic performance evaluation system has been enhanced and has attracted attention from the DPSA and other national and provincial departments. It is envisaged that the IFMS Performance Management module will, in time lead to phasing out of the current PERMIS system used for performance management.

The WCG continues to be the only province where 100 per cent of its Senior Managers submit their financial disclosure documentation by the required due date to the Public Service Commission.

The implementation of the identified HR Planning strategic objectives will remain the focus to ensure that the Department has the "right people, with the right skills, at the right place, at the right time, all the time".

Workplace Skills Plans in respect of all departments were drafted and timeously submitted to all role players.

Records management remains a challenge in that suitable accommodation is required to both store and operate a registry with 72 000 files. Much of the planning related to suitable accommodation has already been done and it is envisaged that construction of the registry will commence during 2013/14. The planning has also taken into consideration the introduction of the Electronic Content Management System (ECM) which will result in the conversion of all HR files to electronic format. Interim interventions and systems and processes have been considerably improved to ensure a high level of compliance and improved efficiencies with the records management unit.

Recruitment and selection is constantly monitored and an analysis of the workflow and timeline indicates the shortlisting process and getting a panel to agree to timelines to be the most time-consuming.

Interventions to improve the administration of leave have been positive but remains a challenge given the various categories of leave which have to be administered and because the entire system is paper-based. However, the introduction of the IFMS (HCM) will make the capturing of leave obsolete as the application and approval of leave will all be actioned and stored on-line. Whilst the latter is phased in, the interventions implemented have resulted in improved turnaround times for the processing of leave and other service benefits. The introduction of an electronic platform by the GEPP has also considerably reduced the turnaround time for the finalisation of pension fund payouts to persons who exit the employ of the state.

The IFMS-HRM Module is being piloted at the Department of Economic Development and Tourism in 2013/14. The intention is to roll-out to the rest of the ten (10) client departments of the CSC in 2014/15, dependent on developments at national level. The HR Contact Centre has introduced an electronic tracking system, 'remedy', which enables it to track all enquiries received via telephone, e-mail or walk-in. It currently has a 92 per cent first contact resolution rate.

The Centre for e-Innovation (Ce-I) continued to fulfil its transversal role in respect of ICTs as well as providing IT solutions to departments.

Ce-I supported the WCG installed base currently over 20 000 corporate workstations. The Ce-I also supported a substantial installed base in more than 1 400 schools (which includes over 46 000 workstations).

Additionally, significant progress was made in respect of the implementation of the following policy initiatives:

- Migrating the Provincial Government IT operating system to a technologically more advanced system. A total of 18 000 users have been migrated to the new technology platform;

- Implementation of a uniform e-filing system in the provincial government with a focus on the consolidation of software licenses, central support and maintenance, as well the consolidation of the central and common hosting infrastructure; and

Particular emphasis was placed on the implementation of the IT Service Delivery Improvement Plan (SDIP) which set out to address service delivery challenges in the general environment. The three key elements of the plan related to connectivity and broadband, core infrastructure optimisation and business productivity optimisation.

Highlights of the SDIP implementation were as follows:

- An MOU/SLA was signed with the City of Cape Town to ensure collaboration in respect of broadband resulting in 23 sites being connected to date;

- Broadband to additional priority sites was implemented;

- The IT Disaster Recovery Plan is currently being implemented; and

- An average network and system uptime and availability of 99 per cent were maintained.

Furthermore, Ce-I made significant strides in respect of embedding a Level 3 for ICT governance maturity (focusing on areas such as policies, strategies, norms, standards, etc.). The following achievements were key to the improved governance maturity of Ce-I:

- The review of departmental ICT plans as well as the completion of implementation plans.

- Establishing the role of the Enterprise Architecture Review Board and the Software Review Board.

The standardisation of software configurations on end-user equipment across the WCG (including software tools for remote management, support and software updates of end-user equipment) have also improved the level of ICT maturity in the organisation.

The monitoring of service levels in respect of services provided to departments.

Monthly Quality of Service Meetings held between Ce-I and the State Information Technology Agency (SITA).

Significant improvement shown in the Ce-I's ability to account for its assets.

In terms of the Ce-I's external facing services, the channels available to citizens to access government information and services were enhanced. Channels such as the Internet Portal, Walk-in Centre, E-mail Channel and the Call Centre were upgraded and enhanced to improve the citizens' interface with government via electronic means. Notably, the WCG Social Media channels have now been operationalised. The ICT infrastructure of the e-Community centres in rural areas were also enhanced, with a further 7 Cape Access Centres being operationalised.

The Directorate Enterprise Risk Management was focused on delivering on the Risk Management Implementation Plan as agreed with each respective department. These deliverables attempt to, over a period of time increase the level of risk management maturity in the province and to embed risk management in strategic planning, decision making and general management. Good progress was made in this regard.

The Chief Directorate Internal Audit was still faced with challenges to improve internal audit coverage, and the full execution of its mandate. This mainly is due to the fact that the current capacity does not allow for the full execution of the mandate as captured in the legislative framework. The application of the combined assurance principles in the development of the Internal Audit Plans during 2013/14 has shown some improved audit coverage and further improved credibly assessed coverage is envisaged, subsequent to the full implementation of the Combined Assurance framework.

The 2013/14 financial year was the second year of the forensic services outsourced contract, and progress has been made with finalising the structure for the unit to move towards a full insourced model by the time of the expiry of the contract (November 2014).

The Chief Directorate Legal Services rendered advice in the form of legal opinions for the Provincial Executive, provincial departments and provincial public entities. Advice of an ongoing nature was provided with regard to key projects and programmes. Contracts and correspondence were drafted or edited, with the aim of safeguarding the best interests of the Western Cape Government and its departments. Litigation matters were managed and facilitated through active participation in litigation processes and in rendering assistance to the State Attorney and advocates that were briefed to appear on behalf of the Western Cape Government.

The Chief Directorate also strengthened its functional training programme by dedicating capacity to the programme on a full-time basis, and provided training to a number of departments on legislation such as the Promotion of Access to Information Act, Promotion of Administrative Justice Act and the Consumer Protection Act. Legal Service also commenced with the roll-out of functional training on the Contract Management Guide that was adopted and issued during April 2013.

A decision-making guideline that enables the Provincial Executive and administrators to take lawful executive and administrative decisions in a fair and responsible manner, was developed, consulted and adopted.

The Directorate Legislation assisted a number of provincial departments with the drafting of principal and subordinate legislation. A number of Bills were dealt with during 2013/14, including:

The Western Cape Investment and Trade Promotion Agency Amendment Bill

The Western Cape District Health Councils Amendment Bill

The Western Cape Community Safety Bill

The 17th Gambling and Racing Amendment Bill

The 18th Gambling and Racing Amendment Bill

The Western Cape Land Use Planning Bill

The Western Cape Support and Monitoring of Municipalities Bill

The Western Cape Independent Health Committee Bill

The Directorate also assisted client departments by drafting subordinate legislation and by preparing and vetting collated comments prepared in respect of draft national legislation that impact on the Province.

Corporate Communication's main focus was on the implementation of the corporate identity and the "Better Together" communication philosophy. During 2013/14 Corporate Communication successfully published six (6) issues of the Better Together Magazine. The magazine continually aims to engage our employees in the vision of the organisation, the values and the brand.

Corporate Communication continued with internal briefing sessions and training sessions, empowering communication teams on how to deliver the brand strategy while the oversight and support role was continued.

Brand assessment reports was compiled and distributed to departmental communication teams. The tool measures the departmental communication outputs against brand to identify areas for improvement.

During February 2013 Corporate Communication initiated a business case study to determine the transversal communication needs for the Western Cape Government, which informed the transversal communication tender.

The new Corporate Communication structure was approved during March 2013 and is being implemented on a progressive basis.

3. Outlook for the coming financial year (2014/15)

The Department will continue to contribute to the realisation of the Provincial Strategic Plan, and in particular to the provincial strategic objective aimed at building the best run regional government in the world, through the development and implementation of policies, protocols and guidelines on international relations.

Programme 1: Executive Support will continue with the roll-out of a training and awareness programme aimed at embedding occupational health and safety in the workplace. Statutory planning and reporting documents such as the departmental strategic plan, annual performance plan, performance monitoring reports and the annual report will be produced as part of the department's responsibility to account to the public and oversight bodies for performance.

On a bilateral and multilateral level, structures will be established and engagements co-ordinated or facilitated to ensure that the Western Cape benefits optimally from its engagements with foreign stakeholders, bearing in mind the strategic objectives and priorities identified in the International Relations Strategy.

The Department will contribute to the provincial strategic objective aimed at building the best run regional government through outcomes theme 'Management for Results'. The Programme Provincial Strategic Management will focus on:

Coordinated and integrated provincial government through effective transversal management: The Western Cape Government will continue to implement a system focussing on policy/strategy driven by the organisational planning cycle which makes use of interdepartmental, intergovernmental and external collaboration to achieve policy outcomes.

Effective results based monitoring and evaluation: A system of results based monitoring and evaluation which focuses on measuring the performance of the desired outcomes in relation to the policies/strategies that the Western Cape Government aims to achieve, will continue to be implemented.

During the 2014/15 financial year the Sub-programme: Policy and Strategy will provide professional, evidence-based policy advice to the Executive on various issues, as required. Transversal policies and strategies will be developed or supported by the chief directorate, in collaboration with stakeholders. These include:

Integrated Human Settlements Strategy;

Food Security Strategy;

Economic Transformation Strategic Framework;

Crime Prevention Strategy; and

Road Safety Strategy.

The chief directorate is also responsible for the on-going functioning and periodic review of the Provincial Transversal Management System (PTMS). This include content and secretarial support to the three (3) Sector Committees, the eleven (11) Steering Groups and forty (40) Working Groups.

The chief directorate will continue to provide analysis and comment on various provincial and national draft policies, strategies and bills.

A number of special projects will also continue under the direction of the chief directorate in collaboration with other internal and external partners:

Behavioural economics pilot projects to address key policy issues;

Whole-of Society project – including interface with Safety Lab, EDP and CHEC; and

FuturesCape long term policy planning model.

Finally the chief directorate will support the development of the new 5 year Provincial Strategic Plan and the identification of objectives and outcomes.

During the 2014/15 financial year the Sub-programme: Strategic Management Information will lead the development of Results-based Monitoring and Evaluation (RBM&E) for the provisioning of accurate data and information within the Province-wide Monitoring and Evaluation System. The Chief Directorate will continuously focus on the following high level core areas:

The generation of relevant and reliable data and information;

Relevant methodologies and approaches for Provincial-Wide Monitoring and Evaluation. This includes programme and project management, Results-based M&E, performance M&E and spatial information;

Promoting data quality and the better use of administrative data; and

Review of the development of the automated and integrated Province-wide Business Intelligence Solution.

These core areas are the premise for the generation of strategic management information and remain a priority. In collaboration with the Department of Performance Monitoring and Evaluation (DPME), the sub-programme aims to strengthen the institutionalisation of the related monitoring and evaluation focus areas at a provincial level.

Strategic Communication will continue with the coordination of external communication and public participation in order to ensure that the Western Cape Government communicates the delivery intents and outcomes of the Provincial Strategic Plan to the people of the Western Cape.

Strategic Programmes will place emphasis on consolidating the programmes of the Chief Directorate by prioritising certain programme themes. A key outcome will be to ensure that there is synergy between all government departments with respect to human rights mainstreaming.

As 2014 marks 20 years of Democracy in our country, this Chief Directorate, in collaboration with various stakeholders, will coordinate all the commemorative days and link them to 20 years of Democracy and Freedom.

Economic transformation will continue to maximise the WCG return on investment with respect to event funding and also to ensure that the event web portal remains relevant to both the event and public sector. Special efforts will be made to ensure that there will be both economic and social leverage stemming from the hosting of the World Design Capital 2014.

In order to reinforce good governance, the unit will play a coordinating role in areas such as PSO 12 and the African Peer Review Mechanism (APRM), as well as Open Government Partnership (OGP).

In the next financial year the Chief Directorate: Organisation Development will focus on the following:

The second year of the Business Process Optimisation (BPO) project where the focus will now shift to actual optimisation of prioritised business processes across 13 departments and the Supply Chain Management function.

Change navigation support for large scale ICT system changes processes e.g. roll out of broadband and transversal systems as well as restructuring change processes; Providing in-house expertise in respect of leadership and team development interventions; conducting competency assessments for recruitment and development; and providing employee health and wellness services to 11 departments.

E-Profiling project will start focusing on developing generic role profiles within an occupational reference framework, ensuring approved organisational designs for all 13 departments only reflecting funded posts as well as continuous refinement of organisational designs as required due to changes within the service delivery environment of departments.

The Chief Directorate: People Training and Empowerment will design and deliver courses for 43 different human capital development programmes, incorporating e-learning systems and including the management of course administration. A monitoring, evaluation and reporting model has been developed and piloted in order to measure the impact of seven (7) training interventions. The upgrading of the guesthouse, general renovation of all buildings, repairs of leakages at all roofs will receive priority by Department of Transport and Public Works as included in the User Asset Management Plan (UAMP). Further ICT refreshment of end user equipment and infrastructure equipment will be facilitated with Centre for e-Innovation.

In the Chief Directorate: People Management Practices (PMP) space, it is envisaged that the planned roll-out of IFMS-HRM to the rest of the departments serviced by the CSC for HR, will continue. Both the Western Cape Education Department and the Department of Health have indicated they wish to pilot the system.

The chief directorate will continue with reporting HR trends to Heads of Departments, it will align HR metrics to the interventions contained in the Peoples Management Strategy. The assessment of HR maturity will provide a baseline against which future HR maturity and improvements will be measured.

The review and consultation on critical HR policies and policy guidelines will continue and recommendations made to the Top Management of the Province for consideration and approval.

The Progressive Discipline training remains a focus area in 2014/15 for lower levels of supervisors other than SMS and MMS within the WCG. A 'Know your rights and responsibilities' campaign will be continuing in an effort to empower all levels of employees within the WCG.

The second phase of the Electronic Content Management System (ECM) project will continue. This phase entails transferring the contents of the remainder 72 000 HR files to the ECM system. As part of the pilot, the HR files of the Department of Economic Development and Tourism were transferred in order to develop the system. An on-site scanning bureau will be established in the Department of the Premier in order to effectively scan all HR case files for data take-on for the remaining 10 client departments. This project is planned to be concluded in the 2015/16 financial year.

The second phase of the Remedy System development will be continued in order to extend its capacity to the back-office in order to further improve efficiency.

The PMP will continue with its Vacancy Management Strategy which will holistically address the filling of posts proactively. In conjunction with Departmental CFO's and Line Managers, it will plan and prioritise the filling of all identified funded posts in accordance with the HR Annual Advertised Programme (from critical posts to least critical).

Programme 4: Centre for E-Innovation pursues the strategic objective: To enable optimal service delivery by providing strategic direction and innovative information and communication technologies in the Provincial Government.

Improving e-Government in the Western Cape is one of the key elements of Provincial Strategic Objective 12. This PSO confers the responsibility on the Ce-I to consolidate disparate e-government initiatives and activities under a single e-government strategy. Ce-I will therefore drive e-government maturity in the Western Cape as coordinator and integrator. The ultimate goal is to achieve a level four maturity stage (this is defined as "connected" government according to the UNDP's e-Government maturity model). The key outcomes of the e-government strategy are to achieve improved e-government services, enhanced e-governance and digitally enabled communities.

The Western Cape Government Broadband Strategy and Implementation Plan which aims at coordinating and integrating government action to radically improve the provision of telecommunication infrastructure, skills and usage within the Province will receive priority attention in 2014/15. The implementation of Streams 1 and 3 of the implementation plan is the responsibility of the Department of the Premier.

Stream 1 is responsible for driving broadband infrastructure provision to the WCG. This will ensure that a scalable high bandwidth network connects all provincial government buildings (including schools) through a long-term contract, and that this infrastructure can be leveraged to support the socio-economic goals of the WCG.

Stream 3 is an application development stream. This stream will ensure that supportive systems, processes and other applications are in place to run on the above-mentioned broadband infrastructure. The implementation of Stream 3 will see a more efficient provincial government, both for internal operations as well as for citizen-facing services using broadband as a major medium for communication and improved services.

Additionally, the following policy initiatives will receive attention:

The implementation of the Provincial ICT Delivery Plan with a focus on transversal initiatives.

In collaboration with the Department of Cultural Affairs and Sport, a uniform e-filing system will be implemented in the Western Cape Government (WCG) with a focus on the consolidation of software licences, central support and maintenance, as well as the consolidation of the central and common hosting infrastructure.

The implementation of the IT Service Delivery Improvement Plan (SDIP) will continue to address service delivery challenges in the general environment. The three key elements of the plan relate to connectivity and broadband, core infrastructure optimisation and business productivity optimisation.

Broadband capability in the Province will be expanded in collaboration with the City of Cape Town and the State Information Technology Agency (SITA) and in accordance with the Provincial Broadband Strategy. This initiative has the potential to create developmental opportunities for citizens through the use of ICT.

The Ce-I will contribute to the Corporate Governance Review and Outlook (CGRO) by improving IT governance maturity in accordance with international best practices. The maturity level will be further embedded at a maturity level of three plus and a concerted effort will be made to improve the Ce-I service standards compliance from 75 per cent to 80 per cent.

The provincial strategic objective "To build the best run regional government in the world" has a significant impact on the output, indicators and targets for Corporate Assurance. During the 2014/15 financial year this programme will specifically focus on:

Further improving the level of risk and control maturity in the Province;

Improving the level of fraud awareness in the Province; and

Improving the level of compliance of executive and administrative decisions to the Constitution and applicable legislation.

To this end, the following critical deliverables are applicable for the 2014/15 financial year:

Further embed enterprise risk management in the operations of the Western Cape Government to achieve a second level risk and control maturity in 6 provincial departments;

Deliver high-quality, value-add internal audit services that will improve the control framework of departments and ultimately the province;

Maintain the number and quality of pro-active interventions to ultimately improve the level of fraud awareness in the Western Cape Government; and

Conduct functional training in areas such as promotion of administrative justice and access to information, conclusion and management of contracts and the provincial legislative process.

The Directorate Enterprise Risk Management and the Chief Directorate Internal Audit will ensure that the available resources are applied effectively and efficiently to contribute to an increased control maturity in the Province. The increased internal audit coverage of significant risks is envisaged; which will be progressively realised through the recognition of all assurance providers in the control environment within the principles of the Combined Assurance Framework.

The forensic capacity will be fully internalised and will continue to investigate all allegations of fraud, theft and corruption in line with its mandate. Focus will also be placed on proactive fraud awareness campaigns and/or interventions.

The Chief Directorate Legal Services, in addition to its reactive and demand-driven services (such as the rendering of legal opinions, attending to provincial contracts, managing litigation, drafting provincial legislation and commenting on draft national legislation) will strengthen its pro-active services by capacitating the Legal Compliance Unit through which legal compliance services and functional training will be provided to provincial departments.

Corporate Communication will continue to focus and support flagship projects such as the Better Together magazine and explore fresh ideas in how to strengthen it.

A key priority will be to analyse the departmental communication plans for 2014/15 to identify areas for collaboration and to ensure that the high impact projects are being focused on.

The implementation of the Corporate Identity and communication strategy remains a priority. Training interventions to empower communication teams to better deliver the brand will be continued.

Focus will be given to sufficiently capacitate the unit with the necessary resources to ensure a quality service to the client departments.

4. Receipts and financing

Summary of receipts

Table 4.1 hereunder gives the sources of funding for the vote.

Table 4.1 Summary of receipts

| Receipts R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|--|----------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Treasury funding | | | | | | | | | | |
| Equitable share | 360 815 | 457 684 | 494 049 | 620 149 | 668 882 | 668 337 | 765 830 | 14.59 | 847 371 | 839 499 |
| Financing | 25 318 | | | | | | 16 300 | | | 21 300 |
| Provincial Revenue Fund | 25 318 | | | | | | 16 300 | | | 21 300 |
| Own receipts (Provincial Treasury) | 233 041 | 233 041 | 251 789 | 233 041 | 233 041 | 233 041 | 244 971 | 5.12 | 245 625 | 246 129 |
| Total Treasury funding | 619 174 | 690 725 | 745 838 | 853 190 | 901 923 | 901 378 | 1 027 101 | 13.95 | 1 092 996 | 1 106 928 |
| Departmental receipts | | | | | | | | | | |
| Sales of goods and services other than capital assets | 661 | 526 | 670 | 643 | 643 | 1 094 | 643 | (41.22) | 671 | 707 |
| Interest, dividends and rent on land | 16 | 38 | 6 | 10 | 10 | 11 | 10 | (9.09) | 11 | 11 |
| Sales of capital assets | | | 1 | | | 7 | (100.00) | | | |
| Financial transactions in assets and liabilities | 1 067 | 1 156 | 650 | | 529 | 615 | (100.00) | | | |
| Total departmental receipts | 1 744 | 1 720 | 1 327 | 653 | 1 182 | 1 727 | 653 | (62.19) | 682 | 718 |
| Total receipts | 620 918 | 692 445 | 747 165 | 853 843 | 903 105 | 903 105 | 1 027 754 | 13.80 | 1 093 678 | 1 107 646 |

Summary of receipts:

Total receipts increased by R124.649 million or 13.80 per cent from R903.105 million (2013/14 revised estimate) to R1.027.754 billion in 2014/15.

Treasury funding:

Equitable share funding increased by R97.493 million or 14.59 per cent from R668.337 million (2013/14 revised estimate) to R765.830 million in 2014/15.

Departmental receipts:

Departmental own receipts for 2014/15 are estimated at R653 000 of which R511 000 is attributed to the sale of Provincial Government Gazettes.

Donor funding (excluded from vote appropriation)

None.

5. Payment summary

Key assumptions

Provisions for improvement of conditions of service are made on the assumption that the increase will be at a maximum rate of 8.5 per cent (inclusive of a maximum of 2 per cent pay progression).

Programme summary

Table 5.1 below shows the budget or estimated expenditure per programme and Table 5.2 per economic classification (in summary). Details of the Government Financial Statistics (GFS) economic classifications are attached as an annexure to this vote.

Table 5.1 Summary of payments and estimates

| Programme R'000 | Outcome | | | | | | Medium-term estimate | | | |
|--|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1. Executive Support (Administration) | 52 141 | 58 931 | 60 268 | 62 504 | 70 136 | 70 136 | 71 749 | 2.30 | 75 457 | 78 850 |
| 2. Provincial Strategic Management | 48 158 | 37 100 | 38 054 | 52 065 | 52 523 | 52 523 | 84 645 | 61.16 | 88 372 | 74 190 |
| 3. Human Capital (Corporate Services Centre) | 85 614 | 127 695 | 138 070 | 154 391 | 158 120 | 158 120 | 179 475 | 13.51 | 186 914 | 202 841 |
| 4. Centre for E-Innovation | 363 486 | 389 726 | 421 391 | 482 193 | 524 726 | 524 726 | 576 777 | 9.92 | 623 014 | 628 876 |
| 5. Corporate Assurance (Corporate Services Centre) | 71 519 | 78 993 | 89 382 | 102 690 | 97 600 | 97 600 | 115 108 | 17.94 | 119 921 | 122 889 |
| Total payments and estimates | 620 918 | 692 445 | 747 165 | 853 843 | 903 105 | 903 105 | 1 027 754 | 13.80 | 1 093 678 | 1 107 646 |

Note:

Programme 1: Premier's total remuneration package: R1 888 315 with effect from 1 April 2013.

The budget structure of this Department deviates from the national sectoral (generic) structure because the Department underwent a modernisation process whereby the organogram of the Department was revised and the programme structure was brought into line with the organisational design of the Department.

Summary by economic classification

Table 5.2 Summary of payments and estimates by economic classification

| Economic classification R'000 | Outcome | | | Main appro- priation Adjusted appro- priation Revised estimate | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---|---------|---------|---|-----------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 | | | |
| Current payments | 564 891 | 649 732 | 702 321 | 795 090 | 833 177 | 833 177 | 969 603 | 16.37 | 1 031 025 | 1 052 406 |
| Compensation of employees | 266 406 | 337 677 | 378 098 | 430 339 | 411 646 | 411 646 | 491 333 | 19.36 | 530 820 | 561 321 |
| Goods and services | 298 193 | 311 811 | 324 223 | 364 751 | 421 531 | 421 531 | 478 270 | 13.46 | 500 205 | 491 085 |
| Interest and rent on land | 292 | 244 | | | | | | | | |
| Transfers and subsidies to | 15 392 | 17 377 | 22 576 | 19 934 | 30 663 | 30 663 | 23 836 | (22.26) | 20 432 | 13 134 |
| Provinces and municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Departmental agencies and accounts | 7 528 | 2 943 | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |
| Public corporations and private enterprises | | | 230 | | | | | | | |
| Non-profit institutions | 6 241 | 10 843 | 12 711 | 9 900 | 12 900 | 12 900 | 13 100 | 1.55 | 13 100 | 13 100 |
| Households | 1 623 | 3 591 | 611 | | 7 729 | 7 729 | | (100.00) | | |
| Payments for capital assets | 40 518 | 25 233 | 22 097 | 38 819 | 39 265 | 39 265 | 34 315 | (12.61) | 42 221 | 42 106 |
| Buildings and other fixed structures | 835 | | | | | | | | | |
| Machinery and equipment | 39 683 | 25 220 | 21 915 | 38 819 | 39 265 | 39 265 | 34 315 | (12.61) | 42 221 | 42 106 |
| Software and other intangible assets | | 13 | 182 | | | | | | | |
| Payments for financial assets | 117 | 103 | 171 | | | | | | | |
| Total economic classification | 620 918 | 692 445 | 747 165 | 853 843 | 903 105 | 903 105 | 1 027 754 | 13.80 | 1 093 678 | 1 107 646 |

Transfers to public entities

Table 5.3 Summary of departmental transfers to public entities

| Public entities R'000 | Outcome | | | | | | Medium-term estimate | | | |
|--|--------------------|--------------------|--------------------|------------------------------------|--|--------------------------------|--------------------------------|---------|---------|---------|
| | | | | | | | % Change from Revised estimate | | | |
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1. Western Cape Provincial Development Council | 7 500 | 2 943 | | | | | | | | |
| 2. Western Cape Investments and Trade Promotion Agency | 28 | | | | | | | | | |
| 3. South African Broadcasting Commission | | | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |
| Total departmental transfers to public entities | 7 528 | 2 943 | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |

Transfers to development corporations

Table 5.4 Summary of departmental transfers to other entities

| Entities R'000 | | Outcome | | | | | | Medium-term estimate | | | |
|--|----------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | | | | | | | | % Change from Revised estimate | | | |
| | | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1 | Library Business Corners | 5 600 | 9 800 | 10 200 | 9 500 | 11 500 | 11 500 | 12 200 | 6.09 | 12 200 | 12 200 |
| 2 | Learning Cape Initiative | | | 1 000 | | | | | | | |
| 3 | Cape Higher Education Consortium | 500 | 500 | 500 | | 500 | 500 | 500 | | 500 | 500 |
| 4 | Hout Bay Partnership | | | 500 | | 500 | 500 | (100.00) | | | |
| 5 | Home of Compassion | | | 300 | | | | | | | |
| 6 | Non-Profit Institution | 141 | 743 | 211 | 400 | 400 | 400 | 400 | | 400 | 400 |
| Total departmental transfers to other entities | | 6 241 | 11 043 | 12 711 | 9 900 | 12 900 | 12 900 | 13 100 | 1.55 | 13 100 | 13 100 |

Transfers to local government

Table 5.5 Summary of departmental transfers to local government by category

| Departmental transfers R'000 | Outcome | | | | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | | | | | | | % Change from Revised estimate | | | |
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Category A | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Total departmental transfers to local government | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |

Departmental Public Private Partnership (PPP) projects

None.

6. Programme description

Programme 1: Executive Support (Administration)

Purpose: To render relevant and timeous executive governance support services to the Executive and Director-General of the Western Cape Government.

Analysis per sub-programme

Sub-programme 1.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 1.2: Office of the Premier

to render an administrative support service to the Premier

Sub-programme 1.3: Executive Council Support

to provide cabinet secretariat and protocol services in support of all meetings requested by the Provincial Cabinet and top management of the Western Cape Government and the departmental executive committee

Sub-programme 1.4: Departmental Strategy

to provide departmental strategic management services by facilitating the development of strategic plans and compliance monitoring of programme performance

Sub-programme 1.5: Office of the Director-General

to ensure strategic leadership and good corporate governance

Sub-programme 1.6: Financial Management

to improve departmental financial management and administrative support services

Policy developments

None.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for funding of the internal functions of the department such as providing professional support to the Premier (including the official residence), Executive Council, Director-General and the rest of the department. All departmental support services are centrally situated in Cape Town.

Expenditure trends analysis

This programme shows an increase in 2013/14 due to the pay-out in order to comply with a court judgement: Social Transformation Programme.

Strategic goal as per Strategic Plan**Programme 1: Executive Support (Administration)**

Render relevant and timeous executive governance support services to the Executive and Director-General of the Western Cape Government.

Strategic objectives as per Annual Performance Plan**Office of the Premier**

To provide an administrative support service to the Premier.

Executive Council Support

To provide cabinet secretariat and protocol services.

Departmental Strategy

To provide departmental strategic management services.

Office of the Director-General

To ensure strategic leadership and good corporate governance.

Financial Management

To provide departmental financial management services.

Table 6.1 Summary of payments and estimates – Programme 1: Executive Support (Administration)

| Sub-programme R'000 | Outcome | | | | | | Medium-term estimate | | | |
|-----------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| | | | | | | | | | | |
| 1. Programme Support | 1 585 | 1 601 | 1 568 | 1 644 | 1 644 | 1 644 | 1 718 | 4.50 | 1 784 | 1 880 |
| 2. Office of the Premier | 10 666 | 12 962 | 13 289 | 14 145 | 14 145 | 14 145 | 15 223 | 7.62 | 15 721 | 16 453 |
| 3. Executive Council Support | 11 741 | 11 192 | 7 363 | 7 229 | 7 229 | 7 229 | 8 614 | 19.16 | 9 344 | 9 660 |
| 4. Departmental Strategy | 2 656 | 3 353 | 3 818 | 5 268 | 5 215 | 5 215 | 5 436 | 4.24 | 5 715 | 5 934 |
| 5. Office of the Director-General | 6 010 | 9 179 | 9 868 | 9 797 | 9 850 | 9 850 | 11 375 | 15.48 | 12 219 | 12 795 |
| 6. Financial Management | 19 483 | 20 644 | 24 362 | 24 421 | 32 053 | 32 053 | 29 383 | (8.33) | 30 674 | 32 128 |
| Total payments and estimates | 52 141 | 58 931 | 60 268 | 62 504 | 70 136 | 70 136 | 71 749 | 2.30 | 75 457 | 78 850 |

Note:

Programme 1: Premier's total remuneration package: R1 888 315 with effect from 1 April 2013.

Table 6.1.1 Summary of payments and estimates by economic classification – Programme 1: Executive Support (Administration)

| Economic classification R'000 | Outcome | | | | | | Medium-term estimate | | | |
|------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|-----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 43 257 | 51 454 | 58 298 | 61 995 | 63 084 | 63 084 | 71 504 | 13.35 | 75 137 | 78 745 |
| Compensation of employees | 34 110 | 42 280 | 48 367 | 49 811 | 49 746 | 49 746 | 57 913 | 16.42 | 61 605 | 64 955 |
| Goods and services | 9 083 | 9 131 | 9 931 | 12 184 | 13 338 | 13 338 | 13 591 | 1.90 | 13 532 | 13 790 |
| Interest and rent on land | 64 | 43 | | | | | | | | |
| Transfers and subsidies to | 7 542 | 5 645 | 58 | 5 | 6 702 | 6 702 | 5 | (99.93) | 5 | 5 |
| Departmental agencies and accounts | 7 500 | 2 943 | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Non-profit institutions | | 40 | 34 | | | | | | | |
| Households | 42 | 2 662 | 21 | | 6 697 | 6 697 | | (100.00) | | |
| Payments for capital assets | 1 299 | 1 729 | 1 754 | 504 | 350 | 350 | 240 | (31.43) | 315 | 100 |
| Machinery and equipment | 1 299 | 1 729 | 1 754 | 504 | 350 | 350 | 240 | (31.43) | 315 | 100 |
| Payments for financial assets | 43 | 103 | 158 | | | | | | | |
| Total economic classification | 52 141 | 58 931 | 60 268 | 62 504 | 70 136 | 70 136 | 71 749 | 2.30 | 75 457 | 78 850 |

Details of transfers and subsidies

| Economic classification R'000 | Outcome | | | | | | Medium-term estimate | | | |
|--|---------|---------|---------|---------------------------|-------------------------------|---------------------|---|----------|---------|---------|
| | | | | | | | % Change from Revised estimate | | | |
| | Audited | Audited | Audited | Main appro- piation | Adjusted appro- piation | Revised estimate | | | | |
| | 2010/11 | 2011/12 | 2012/13 | 2013/14 | 2013/14 | 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Transfers and subsidies to (Current) | 7 542 | 5 645 | 58 | 5 | 6 702 | 6 702 | 5 | (99.93) | 5 | 5 |
| Departmental agencies and accounts | 7 500 | 2 943 | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Entities receiving transfers | 7 500 | 2 943 | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Western Cape Provincial Development Council | 7 500 | 2 943 | | | | | | | | |
| Other | | | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Non-profit institutions | | 40 | 34 | | | | | | | |
| Households | 42 | 2 662 | 21 | | 6 697 | 6 697 | | (100.00) | | |
| Social benefits | 42 | 16 | 21 | | 65 | 65 | | (100.00) | | |
| Other transfers to households | | 2 646 | | | 6 632 | 6 632 | | (100.00) | | |
| | | | | | | | | | | |

Programme 2: Provincial Strategic Management

Purpose: To support the Premier and Cabinet professionally in order to effectively exercise their executive authority in respect of provincial strategic and stakeholder management.

Analysis per sub-programme**Sub-programme 2.1: Programme Support**

to provide administrative support to the management of this programme

Sub-programme 2.2: Policy and Strategy

to support the Executive strategically in the development and implementation of high level provincial policies and strategies

Sub-programme 2.3: Strategic Management Information

to lead the development of results-based monitoring and evaluation for the provisioning of relevant and accurate data and information within the province-wide monitoring and evaluation system

Sub-programme 2.4: Strategic Communication

to coordinate external communication and public participation to ensure that the Western Cape Government communicates the delivery intents and outcomes of the provincial strategic plan to the people of the Western Cape

Sub-programme 2.5: 2010 FIFA World Cup

was to coordinate 2010 FIFA World Cup programmes and projects in the province

Sub-programme 2.6: Strategic Programmes

to facilitate international relations, strategic linkages and transversal programmes which promote socio-economic growth and sustainable development of the Western Cape

Policy developments

The Provincial Strategic Plan was developed internally by all provincial departments and approved by Cabinet. The Plan has been finalised and its implementation, management and monitoring is currently being undertaken; the performance review of the PTMS and the PSP will be undertaken annually.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides professional support to the Premier, Cabinet and related structures to effectively exercise their executive authority strategically and within the long term vision of OneCape 2040. Provision is made for the management, monitoring and evaluation and review of provincial strategic content. A strategic communication capability is also provided. The service is centrally situated in Cape Town. The Strategic Projects Facilitation Unit, established in 2011, has been incorporated in the Strategic Programmes sub-programme to ensure a strategic and coherent approach to events, engagements and projects, including the management of Official Development Assistance.

Expenditure trends analysis

This programme shows an increase in expenditure during 2013/14 due to the funding of the late former President Nelson Mandela's State Funeral arrangements within the province and local municipalities and the full year cost of the shift of the Human Rights and International Relations directorates from Executive Support to Strategic Programmes at Provincial Strategic Management, which was done during the 2012/13 adjustments estimate process.

Strategic goal as per Strategic Plan

Programme 2: Provincial Strategic Management

To support the Premier and Cabinet professionally in order to effectively exercise their executive authority in respect of provincial strategic and stakeholder management.

Strategic objectives as per Annual Performance Plan

Policy and Strategy

To strategically support the executive in the development and implementation of high-level provincial policies and strategies.

Strategic Management Information

To lead the development of results-based Monitoring and Evaluation for the provisioning of relevant and accurate data and information within the Province-wide Monitoring and Evaluation System.

Strategic Communication

To coordinate external communication and public participation.

Strategic Programmes

To facilitate strategic linkages and engagements.

Table 6.2 Summary of payments and estimates – Programme 2: Provincial Strategic Management

| Sub-programme R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| | | | | | | | | | | |
| 1. Programme Support | 1 794 | 2 297 | 2 197 | 2 565 | 2 565 | 2 565 | 2 784 | 8.54 | 2 783 | 2 931 |
| 2. Policy and Strategy | 10 309 | 8 992 | 12 042 | 13 483 | 13 483 | 13 483 | 13 934 | 3.34 | 15 166 | 15 980 |
| 3. Strategic Management Information | 9 218 | 9 089 | 8 148 | 12 639 | 12 639 | 12 639 | 43 813 | 246.65 | 44 287 | 27 745 |
| 4. Strategic Communication | 2 313 | 7 488 | 2 889 | 3 598 | 4 056 | 4 056 | 3 901 | (3.82) | 4 032 | 4 251 |
| 5. 2010 FIFA World Cup | 10 806 | | | | | | | | | |
| 6. Strategic Programmes | 13 718 | 9 234 | 12 778 | 19 780 | 19 780 | 19 780 | 20 213 | 2.19 | 22 104 | 23 283 |
| Total payments and estimates | 48 158 | 37 100 | 38 054 | 52 065 | 52 523 | 52 523 | 84 645 | 61.16 | 88 372 | 74 190 |

Table 6.2.1 Summary of payments and estimates by economic classification – Programme 2: Provincial Strategic Management

| Economic classification R'000 | Outcome | | | | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|-----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 45 757 | 35 532 | 36 273 | 51 494 | 50 999 | 50 999 | 83 740 | 64.20 | 87 467 | 73 285 |
| Compensation of employees | 26 235 | 23 256 | 27 049 | 31 783 | 32 210 | 32 210 | 36 739 | 14.06 | 39 730 | 41 916 |
| Goods and services | 19 477 | 12 257 | 9 224 | 19 711 | 18 789 | 18 789 | 47 001 | 150.15 | 47 737 | 31 369 |
| Interest and rent on land | 45 | 19 | | | | | | | | |
| Transfers and subsidies to | 619 | 1 203 | 1 452 | 405 | 1 436 | 1 436 | 905 | (36.98) | 905 | 905 |
| Departmental agencies and accounts | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Public corporations and private enterprises | | | 230 | | | | | | | |
| Non-profit institutions | 591 | 1 003 | 1 177 | 400 | 1 400 | 1 400 | 900 | (35.71) | 900 | 900 |
| Households | | 200 | 45 | | 31 | 31 | | (100.00) | | |
| Payments for capital assets | 1 782 | 365 | 326 | 166 | 88 | 88 | | (100.00) | | |
| Buildings and other fixed structures | 835 | | | | | | | | | |
| Machinery and equipment | 947 | 365 | 326 | 166 | 88 | 88 | | (100.00) | | |
| Payments for financial assets | | | 3 | | | | | | | |
| Total economic classification | 48 158 | 37 100 | 38 054 | 52 065 | 52 523 | 52 523 | 84 645 | 61.16 | 88 372 | 74 190 |

Details of transfers and subsidies

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Transfers and subsidies to (Current) | 619 | 1 203 | 1 452 | 405 | 1 436 | 1 436 | 905 | (36.98) | 905 | 905 |
| Departmental agencies and accounts | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Entities receiving transfers | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Other | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Public corporations and private enterprises | | | 230 | | | | | | | |
| Public corporations | | | 230 | | | | | | | |
| Other transfers | | | 230 | | | | | | | |
| Non-profit institutions | 591 | 1 003 | 1 177 | 400 | 1 400 | 1 400 | 900 | (35.71) | 900 | 900 |
| Households | | 200 | 45 | | 31 | 31 | | (100.00) | | |
| Social benefits | | | 45 | | 31 | 31 | | (100.00) | | |
| Other transfers to households | | 200 | | | | | | | | |

Programme 3: Human Capital (Corporate Services Centre)

Purpose: Render effective, efficient and professional corporate services to the provincial government with excellent people, processes and technology to optimise service delivery by the Western Cape Government.

Analysis per sub-programme**Sub-programme 3.1: Programme Support**

to provide administrative support to the management of this programme

Sub-programme 3.2: Organisation Development

to promote institutional capacity building through appropriate and evidence-based organisation development interventions including organisation behaviour, process improvement and organisational design

Sub-programme 3.3: Provincial Training Institute

to coordinate and enhance learning and development within the Western Cape Government

Sub-programme 3.4: Human Resource Management

to render strategic and transactional human resource management services to departments through the development of integrated HR Policies and Plans, including performance management, employee relations and the administration of service conditions which is focused on ensuring effective and efficient service delivery

Policy developments

This programme is grounded in the decision to establish a Corporate Services Centre and impacts on all departments through the corporatisation processes that was completed during 2010/11.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for the funding of corporatised functions in human capital but excludes corporate assurance, legal services, corporate communications and the Centre for e-Innovation. In the corporatised context the structure of this function was realigned and incorporated resources from the other departments. The Provincial Training Institute is situated outside Stellenbosch, on the farm Kromme Rhee and operates a satellite campus situated in George. The remainder of the services are centrally situated in Cape Town.

Expenditure trends analysis

This programme shows an increase during 2013/14 due to roll-out of the Integrated Financial Management System for which funding was specifically earmarked.

Strategic goal as per Strategic Plan

Programme 3: Human Capital (Corporate Services Centre)

To provide a highly capable workforce, create an enabling workplace and develop leadership that promotes employee engagement and optimal service delivery.

Table 6.3 Summary of payments and estimates – Programme 3: Human Capital (Corporate Services Centre)

| Sub-programme R'000 | Outcome | | | | | | Medium-term estimate | | | |
|-------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|--------------|----------------|----------------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1. Programme Support | 1 617 | 1 695 | 2 054 | 2 210 | 2 210 | 2 210 | 2 344 | 6.06 | 2 398 | 2 525 |
| 2. Organisation Development | 26 675 | 29 130 | 35 110 | 40 775 | 43 975 | 43 975 | 61 094 | 38.93 | 78 650 | 89 368 |
| 3. Provincial Training Institute | 16 310 | 17 761 | 21 572 | 20 437 | 22 039 | 22 039 | 27 546 | 24.99 | 27 838 | 28 744 |
| 4. Human Resource Management | 41 012 | 79 109 | 79 334 | 90 969 | 89 896 | 89 896 | 88 491 | (1.56) | 78 028 | 82 204 |
| Total payments and estimates | 85 614 | 127 695 | 138 070 | 154 391 | 158 120 | 158 120 | 179 475 | 13.51 | 186 914 | 202 841 |

Table 6.3.1 Summary of payments and estimates by economic classification – Programme 3: Human Capital (Corporate Services Centre)

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|-----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 83 609 | 126 498 | 134 731 | 154 130 | 157 141 | 157 141 | 179 460 | 14.20 | 186 899 | 202 826 |
| Compensation of employees | 65 534 | 101 202 | 111 058 | 115 252 | 115 172 | 115 172 | 128 311 | 11.41 | 136 017 | 143 495 |
| Goods and services | 18 045 | 25 244 | 23 673 | 38 878 | 41 969 | 41 969 | 51 149 | 21.87 | 50 882 | 59 331 |
| Interest and rent on land | 30 | 52 | | | | | | | | |
| Transfers and subsidies to | 889 | 145 | 1 416 | 15 | 624 | 624 | 15 | (97.60) | 15 | 15 |
| Departmental agencies and accounts | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Non-profit institutions | | | 1 000 | | | | | | | |
| Households | 889 | 145 | 402 | | 609 | 609 | | (100.00) | | |
| Payments for capital assets | 1 093 | 1 052 | 1 922 | 246 | 355 | 355 | | (100.00) | | |
| Machinery and equipment | 1 093 | 1 052 | 1 893 | 246 | 355 | 355 | | (100.00) | | |
| Software and other intangible assets | | | 29 | | | | | | | |
| Payments for financial assets | 23 | | 1 | | | | | | | |
| Total economic classification | 85 614 | 127 695 | 138 070 | 154 391 | 158 120 | 158 120 | 179 475 | 13.51 | 186 914 | 202 841 |

Details of transfers and subsidies

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Transfers and subsidies to (Current) | 889 | 145 | 1 416 | 15 | 624 | 624 | 15 | (97.60) | 15 | 15 |
| Departmental agencies and accounts | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Entities receiving transfers | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Other | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Non-profit institutions | | | 1 000 | | | | | | | |
| Households | 889 | 145 | 402 | | 609 | 609 | | (100.00) | | |
| Social benefits | | 145 | 402 | | 609 | 609 | | (100.00) | | |
| Other transfers to households | 889 | | | | | | | | | |

Programme 4: Centre for E-Innovation

Purpose: Render effective, efficient and professional corporate services to the provincial government with excellent people, processes and technology to optimise service delivery by the Western Cape Government.

Analysis per sub-programme

Sub-programme 4.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 4.2: Strategic ICT Services

to render strategic Information Communication Technology (ICT) services

Sub-programme 4.3: GITO Management Services

to provide Government Information Technology Officer (GITO) management services to the Western Cape Government

Policy developments

Key policy initiatives for the Centre for e-Innovation include the implementation of Streams 1 and 3 of the WCG Broadband Strategy, the implementation of the Provincial ICT Delivery Plan with a focus on transversal ICT initiatives, the collaboration with the City of Cape Town in respect of fibre optic broadband connectivity and the implementation of electronic content management (e-filing) in the provincial government.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

The Centre for e-Innovation has grown from two to four chief directorates. The two new chief directorates are "Connected Government and Unified Communications" and "Transversal Applications Development and Support". These chief directorates will focus on Streams 1 and 3 of the WCG Broadband Strategy respectively. The Strategic ICT Services and GITO Management Services chief directorates have undergone amendments to ensure optimal alignment with the new chief directorates. The Centre for e-Innovation renders services across the Province.

Expenditure trends analysis

Expenditure in this programme has increased during 2013/14 due to the funding of special projects (Business Intelligence; Annual Performance Assessment System; Enterprise Portfolio Management and Enterprise Content Management).

Strategic goal as per Strategic Plan

Programme 4: Centre for E-Innovation

Co-ordinated implementation of innovative information and communication technologies.

Table 6.4 Summary of payments and estimates – Programme 4: Centre for E-Innovation

| Sub-programme R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|------------------------------|------------------------|------------------------|------------------------|---|---|------------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| | | | | | | | | | | |
| 1. Programme Support | 6 353 | 10 109 | 6 688 | 6 163 | 7 863 | 7 863 | 16 119 | 105.00 | 26 328 | 29 299 |
| 2. Strategic ICT Services | 31 595 | 42 817 | 67 352 | 58 149 | 90 249 | 90 249 | 93 443 | 3.54 | 91 618 | 84 706 |
| 3. GITO Management Services | 325 538 | 336 800 | 347 351 | 417 881 | 426 614 | 426 614 | 467 215 | 9.52 | 505 068 | 514 871 |
| Total payments and estimates | 363 486 | 389 726 | 421 391 | 482 193 | 524 726 | 524 726 | 576 777 | 9.92 | 623 014 | 628 876 |

Table 6.4.1 Summary of payments and estimates by economic classification – Programme 4: Centre for E-Innovation

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|-----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 322 029 | 358 473 | 384 811 | 425 601 | 464 737 | 464 737 | 519 794 | 11.85 | 561 604 | 574 664 |
| Compensation of employees | 93 313 | 119 008 | 135 706 | 163 139 | 152 721 | 152 721 | 183 110 | 19.90 | 200 511 | 215 078 |
| Goods and services | 228 582 | 239 385 | 249 105 | 262 462 | 312 016 | 312 016 | 336 684 | 7.91 | 361 093 | 359 586 |
| Interest and rent on land | 134 | 80 | | | | | | | | |
| Transfers and subsidies to | 5 600 | 9 831 | 19 599 | 19 506 | 21 631 | 21 631 | 22 908 | 5.90 | 19 504 | 12 206 |
| Provinces and municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Departmental agencies and accounts | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Non-profit institutions | 5 600 | 9 800 | 10 500 | 9 500 | 11 500 | 11 500 | 12 200 | 6.09 | 12 200 | 12 200 |
| Households | | 31 | 94 | | 125 | 125 | | (100.00) | | |
| Payments for capital assets | 35 806 | 21 422 | 16 981 | 37 086 | 38 358 | 38 358 | 34 075 | (11.17) | 41 906 | 42 006 |
| Machinery and equipment | 35 806 | 21 409 | 16 828 | 37 086 | 38 358 | 38 358 | 34 075 | (11.17) | 41 906 | 42 006 |
| Software and other intangible assets | | 13 | 153 | | | | | | | |
| Payments for financial assets | 51 | | | | | | | | | |
| Total economic classification | 363 486 | 389 726 | 421 391 | 482 193 | 524 726 | 524 726 | 576 777 | 9.92 | 623 014 | 628 876 |

Details of transfers and subsidies

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Transfers and subsidies to (Current) | 5 600 | 9 831 | 19 599 | 19 506 | 21 631 | 21 631 | 22 908 | 5.90 | 19 504 | 12 206 |
| Provinces and municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipal bank accounts | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Departmental agencies and accounts | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Entities receiving transfers | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Other | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Non-profit institutions | 5 600 | 9 800 | 10 500 | 9 500 | 11 500 | 11 500 | 12 200 | 6.09 | 12 200 | 12 200 |
| Households | | 31 | 94 | | 125 | 125 | | (100.00) | | (100) |
| Social benefits | | 31 | 94 | | 125 | 125 | | (100.00) | | (100) |

Programme 5: Corporate Assurance (Corporate Services Centre)

Purpose: Render effective, efficient and professional corporate services to the provincial government with excellent people, processes and technology to optimise service delivery by the Western Cape Government.

Analysis per sub-programme

Sub-programme 5.1: Programme Support

to provide administrative support to the management of this programme

Sub-programme 5.2: Enterprise Risk Management

to provide integrated enterprise risk management support services to all departments

Sub-programme 5.3: Internal Audit

to conduct risk-based internal audits

Sub-programme 5.4: Forensic Investigations

to prevent, detect and investigate alleged cases of theft, fraud and corruption

Sub-programme 5.5: Legal Services

to render a comprehensive legal support service

Sub-programme 5.6: Corporate Communication

to provide corporate communication services

Policy developments

This programme is grounded in the decision to establish a Corporate Services Centre and impacts on all departments. Funding has been received for the strengthening of the legal and forensic services.

Changes: Policy, structure, service establishment, etc. Geographic distribution of services

This programme provides for the funding of corporatised functions in relation to corporate assurance services, legal services and corporate communications. In the corporatised context the structure of this function was realigned and incorporated resources from the other departments.

Expenditure trends analysis

The increase during 2013/14 is due to the filling of posts regarding scarce resources.

Strategic goal as per Strategic Plan

Programme 5: Corporate Assurance (Corporate Services Centre)

To provide provincial corporate assurance services that contributes to a mature control framework.

Strategic objectives as per Annual Performance Plan

Corporate Assurance

To enable a mature control framework in all departments in the WCG enabled through embedded risk management, improved business processes and zero tolerance for fraud and corruption.

Legal Services

To provide legal support encompassing legislative drafting, litigation support, and legal advisory and compliance services, ensuring Provincial Government decision-making that is sound in law.

Corporate Communication

To ensure consistent application of provincial messaging and branding through rendering corporate communication services.

Table 6.5 Summary of payments and estimates – Programme 5: Corporate Assurance (Corporate Services Centre)

| Sub-programme R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|-------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1. Programme Support | 934 | 1 415 | 1 709 | 2 073 | 2 073 | 2 073 | 2 126 | 2.56 | 2 306 | 2 369 |
| 2. Enterprise Risk Management | 4 296 | 4 852 | 5 519 | 6 881 | 7 581 | 7 581 | 7 843 | 3.46 | 7 798 | 7 862 |
| 3. Internal Audit | 25 693 | 29 866 | 32 714 | 38 982 | 35 982 | 35 982 | 40 579 | 12.78 | 42 575 | 46 037 |
| 4. Forensic Investigations | 13 210 | 16 963 | 18 669 | 15 562 | 16 562 | 16 562 | 18 456 | 11.44 | 16 885 | 16 833 |
| 5. Legal Services | 17 108 | 18 624 | 20 607 | 25 417 | 23 585 | 23 585 | 32 886 | 39.44 | 35 150 | 34 710 |
| 6. Corporate Communication | 10 278 | 7 273 | 10 164 | 13 775 | 11 817 | 11 817 | 13 218 | 11.86 | 15 207 | 15 078 |
| Total payments and estimates | 71 519 | 78 993 | 89 382 | 102 690 | 97 600 | 97 600 | 115 108 | 17.94 | 119 921 | 122 889 |

Table 6.5.1 Summary of payments and estimates by economic classification – Programme 5: Corporate Assurance (Corporate Services Centre)

| Economic classification R'000 | Outcome | | | | | | Medium-term estimate | | | |
|------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|-----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 70 239 | 77 775 | 88 208 | 101 870 | 97 216 | 97 216 | 115 105 | 18.40 | 119 918 | 122 886 |
| Compensation of employees | 47 214 | 51 931 | 55 918 | 70 354 | 61 797 | 61 797 | 85 260 | 37.97 | 92 957 | 95 877 |
| Goods and services | 23 006 | 25 794 | 32 290 | 31 516 | 35 419 | 35 419 | 29 845 | (15.74) | 26 961 | 27 009 |
| Interest and rent on land | 19 | 50 | | | | | | | | |
| Transfers and subsidies to | 742 | 553 | 51 | 3 | 270 | 270 | 3 | (98.89) | 3 | 3 |
| Departmental agencies and accounts | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Non-profit institutions | 50 | | | | | | | | | |
| Households | 692 | 553 | 49 | | 267 | 267 | | (100.00) | | |
| Payments for capital assets | 538 | 665 | 1 114 | 817 | 114 | 114 | | (100.00) | | |
| Machinery and equipment | 538 | 665 | 1 114 | 817 | 114 | 114 | | (100.00) | | |
| Payments for financial assets | | | 9 | | | | | | | |
| Total economic classification | 71 519 | 78 993 | 89 382 | 102 690 | 97 600 | 97 600 | 115 108 | 17.94 | 119 921 | 122 889 |

Details of transfers and subsidies

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--------------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Transfers and subsidies to (Current) | 742 | 553 | 51 | 3 | 270 | 270 | 3 | (98.89) | 3 | 3 |
| Departmental agencies and accounts | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Entities receiving transfers | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Other | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Non-profit institutions | 50 | | | | | | | | | |
| Households | 692 | 553 | 49 | | 267 | 267 | | (100.00) | | |
| Social benefits | | 553 | 49 | | 267 | 267 | | (100.00) | | |
| Other transfers to households | 692 | | | | | | | | | |

7. Other Programme Information

Personnel numbers and costs

Table 7.1 Personnel numbers and costs

| Programme R'000 | As at 31 March 2010/11 | As at 31 March 2011/12 | As at 31 March 2012/13 | As at 31 March 2013/14 | As at 31 March 2014/15 | As at 31 March 2015/16 | As at 31 March 2016/17 |
|--|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|------------------------------|
| 1. Executive Support (Administration) | 111 | 112 | 146 | 136 | 141 | 141 | 141 |
| 2. Provincial Strategic Management | 56 | 62 | 63 | 71 | 72 | 72 | 72 |
| 3. Human Capital (Corporate Services Centre) | 351 | 353 | 468 | 388 | 400 | 400 | 400 |
| 4. Centre for E-Innovation (Corporate Services Centre) | 290 | 349 | 430 | 429 | 471 | 471 | 471 |
| 5. Corporate Assurance (Corporate Services Centre) | 101 | 137 | 162 | 146 | 207 | 207 | 207 |
| Total personnel numbers | 909 | 1 013 | 1 269 | 1 170 | 1 291 | 1 291 | 1 291 |
| Total personnel cost (R'000) | 266 406 | 337 677 | 378 098 | 411 646 | 491 333 | 530 820 | 561 321 |
| Unit cost (R'000) | 293 | 333 | 298 | 352 | 381 | 411 | 435 |

Table 7.2 Departmental personnel numbers and costs

| Description | Outcome | | | Main appro- pria- tion 2013/14 | Adjusted appro- pria- tion 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--|--------------------|--------------------|--------------------|--|--|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Total for department | | | | | | | | | | |
| Personnel numbers (head count) | 909 | 1 013 | 1 269 | 1 182 | 1 170 | 1 170 | 1 291 | 10.34 | 1 291 | 1 291 |
| Personnel cost (R'000) | 266 406 | 337 677 | 378 098 | 430 339 | 411 646 | 411 646 | 491 333 | 19.36 | 530 820 | 561 321 |
| <i>of which</i> | | | | | | | | | | |
| Human resources component | | | | | | | | | | |
| Personnel numbers (head count) | 172 | 236 | 259 | 249 | 249 | 249 | 242 | (2.81) | 242 | 242 |
| Personnel cost (R'000) | 30 556 | 61 695 | 64 100 | 63 347 | 62 354 | 62 354 | 64 298 | 3.12 | 67 924 | 72 100 |
| Head count as % of total for department | 18.92 | 23.30 | 20.41 | 21.07 | 21.28 | 21.28 | 18.75 | | 18.75 | 18.75 |
| Personnel cost as % of total for department | 11.47 | 18.27 | 16.95 | 14.72 | 15.15 | 15.15 | 13.09 | | 12.80 | 12.84 |
| Finance component | | | | | | | | | | |
| Personnel numbers (head count) | 50 | 57 | 64 | 74 | 74 | 74 | 75 | 1.35 | 75 | 75 |
| Personnel cost (R'000) | 10 804 | 12 906 | 18 094 | 19 223 | 19 211 | 19 211 | 23 209 | 20.81 | 25 140 | 26 591 |
| Head count as % of total for department | 5.50 | 5.63 | 5.04 | 6.26 | 6.32 | 6.32 | 5.81 | | 5.81 | 5.81 |
| Personnel cost as % of total for department | 4.06 | 3.82 | 4.79 | 4.47 | 4.67 | 4.67 | 4.72 | | 4.74 | 4.74 |
| Full time workers | | | | | | | | | | |
| Personnel numbers (head count) | 798 | 813 | 903 | 881 | 869 | 869 | 1 041 | 19.79 | 1 041 | 1 041 |
| Personnel cost (R'000) | 238 833 | 285 917 | 320 884 | 367 482 | 348 789 | 348 789 | 436 333 | 25.10 | 475 820 | 506 321 |
| Head count as % of total for department | 87.79 | 80.26 | 71.16 | 74.53 | 74.27 | 74.27 | 80.64 | | 80.64 | 80.64 |
| Personnel cost as % of total for department | 89.65 | 84.67 | 84.87 | 85.39 | 84.73 | 84.73 | 88.81 | | 89.64 | 90.20 |
| Part-time workers | | | | | | | | | | |
| Personnel numbers (head count) | | | | | | | | | | |
| Personnel cost (R'000) | | | | | | | | | | |
| Head count as % of total for department | | | | | | | | | | |
| Personnel cost as % of total for department | | | | | | | | | | |
| Contract workers | | | | | | | | | | |
| Personnel numbers (head count) | 111 | 200 | 366 | 301 | 301 | 301 | 250 | (16.94) | 250 | 250 |
| Personnel cost (R'000) | 27 573 | 51 760 | 57 214 | 62 857 | 62 857 | 62 857 | 55 000 | (12.50) | 55 000 | 55 000 |
| Head count as % of total for department | 12.21 | 19.74 | 28.84 | 25.47 | 25.73 | 25.73 | 19.36 | | 19.36 | 19.36 |
| Personnel cost as % of total for department | 10.35 | 15.33 | 15.13 | 14.61 | 15.27 | 15.27 | 11.19 | | 10.36 | 9.80 |

Training

Table 7.3 Payments on training

| Programme R'000 | Outcome | | | | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------------|--------------|--------------|
| | | | | | | | % Change from Revised estimate | | | |
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| 1. Executive Support (Administration) | 38 | 85 | 134 | 366 | 366 | 366 | 391 | 6.83 | 351 | 292 |
| <i>of which</i> | | | | | | | | | | |
| Other | 38 | 85 | 134 | 366 | 366 | 366 | 391 | 6.83 | 351 | 292 |
| 2. Provincial Strategic Management | 84 | 128 | 95 | 125 | 125 | 125 | 125 | | 125 | 125 |
| <i>of which</i> | | | | | | | | | | |
| Payments on tuition | 40 | | | | | | | | | |
| Other | 44 | 128 | 95 | 125 | 125 | 125 | 125 | | 125 | 125 |
| 3. Human Capital (Corporate Services Centre) | 1 526 | 1 499 | 1 936 | 1 335 | 1 635 | 1 635 | 1 699 | 3.91 | 1 075 | 1 075 |
| <i>of which</i> | | | | | | | | | | |
| Payments on tuition | 563 | 370 | 125 | 790 | 790 | 790 | 500 | (36.71) | 500 | 500 |
| Other | 963 | 1 129 | 1 811 | 545 | 845 | 845 | 1 199 | 41.89 | 575 | 575 |
| 4. Centre for E-Innovation | 1 583 | 2 071 | 1 986 | 1 770 | 2 220 | 2 220 | 1 770 | (20.27) | 1 770 | 1 770 |
| <i>of which</i> | | | | | | | | | | |
| Payments on tuition | | 272 | 395 | 250 | 900 | 900 | 250 | (72.22) | 250 | 250 |
| Other | 1 583 | 1 799 | 1 591 | 1 520 | 1 320 | 1 320 | 1 520 | 15.15 | 1 520 | 1 520 |
| 5. Corporate Assurance | 295 | 172 | 346 | 755 | 855 | 855 | 905 | 5.85 | 905 | 905 |
| <i>of which</i> | | | | | | | | | | |
| Other | 295 | 172 | 346 | 755 | 855 | 855 | 905 | 5.85 | 905 | 905 |
| Total payments on training | 3 526 | 3 955 | 4 497 | 4 351 | 5 201 | 5 201 | 4 890 | (5.98) | 4 226 | 4 167 |

Table 7.4 Information on training

| Description | Outcome | | | | | | Medium-term estimate | | | |
|----------------------------------|---------|---------|---------|---------|---------|---------|--------------------------------|---------|---------|---------|
| | | | | | | | % Change from Revised estimate | | | |
| | 2010/11 | 2011/12 | 2012/13 | 2013/14 | 2013/14 | 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Number of staff | 909 | 1 013 | 1 269 | 1 182 | 1 170 | 1 170 | 1 291 | 10.34 | 1 291 | 1 291 |
| Number of personnel trained | 585 | 585 | 584 | 585 | 585 | 585 | 585 | | 585 | 585 |
| <i>of which</i> | | | | | | | | | | |
| Male | 295 | 295 | 246 | 295 | 295 | 295 | 295 | | 295 | 295 |
| Female | 290 | 290 | 338 | 290 | 290 | 290 | 290 | | 290 | 290 |
| Number of training opportunities | 87 | 87 | 87 | 87 | 87 | 87 | 87 | | 87 | 87 |
| <i>of which</i> | | | | | | | | | | |
| Workshops | 44 | 44 | 44 | 44 | 44 | 44 | 44 | | 44 | 44 |
| Seminars | 28 | 28 | 28 | 28 | 28 | 28 | 28 | | 28 | 28 |
| Other | 15 | 15 | 15 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Number of bursaries offered | | 50 | 50 | 65 | 65 | 65 | 65 | | 65 | 65 |
| Number of interns appointed | 9 | 30 | 50 | 50 | 50 | 50 | 50 | | 50 | 50 |

Reconciliation of structural changes

None.

Annexure A to Vote 1

Table A.1 Specification of receipts

| Receipts R'000 | Outcome | | | | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Sales of goods and services other than capital assets | 661 | 526 | 670 | 643 | 643 | 1 094 | 643 | (41.22) | 671 | 707 |
| Sales of goods and services produced by department (excluding capital assets) | 661 | 526 | 670 | 643 | 643 | 1 094 | 643 | (41.22) | 671 | 707 |
| Sales by market establishments | | | 4 | | | | | | | |
| Other sales | 661 | 526 | 666 | 643 | 643 | 1 094 | 643 | (41.22) | 671 | 707 |
| of which | | | | | | | | | | |
| Commission on insurance | 64 | 64 | 71 | 65 | 65 | 65 | 67 | 3.08 | 69 | 69 |
| Miscellaneous capital receipts | | 4 | 8 | | | | | | | |
| Other | 597 | 458 | 587 | 578 | 578 | 1 029 | 576 | (44.02) | 602 | 638 |
| Interest, dividends and rent on land | 16 | 38 | 6 | 10 | 10 | 11 | 10 | (9.09) | 11 | 11 |
| Interest | 16 | 38 | 6 | 10 | 10 | 11 | 10 | (9.09) | 11 | 11 |
| Sales of capital assets | | | 1 | | | 7 | | (100.00) | | |
| Other capital assets | | | 1 | | | 7 | | (100.00) | | |
| Financial transactions in assets and liabilities | 1 067 | 1 156 | 650 | | 529 | 615 | | (100.00) | | |
| Recovery of previous year's expenditure | 1 035 | 1 110 | 758 | | 529 | 615 | | (100.00) | | |
| Staff debt | 27 | 21 | | | | | | | | |
| Stale cheques | | 16 | | | | | | | | |
| Unallocated credits | | | (162) | | | | | | | |
| Other | 5 | 9 | 54 | | | | | | | |
| Total departmental receipts | 1 744 | 1 720 | 1 327 | 653 | 1 182 | 1 727 | 653 | (62.19) | 682 | 718 |

Table A.2 Summary of payments and estimates by economic classification

| Economic classification R'000 | Outcome | | | Main appro- piation 2013/14 | Adjusted appro- piation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|--------------------------------------|--|--------------------------------|--------------------------------------|----------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 564 891 | 649 732 | 702 321 | 795 090 | 833 177 | 833 177 | 969 603 | 16.37 | 1 031 025 | 1 052 406 |
| Compensation of employees | 266 406 | 337 677 | 378 098 | 430 339 | 411 646 | 411 646 | 491 333 | 19.36 | 530 820 | 561 321 |
| Salaries and wages | 234 729 | 300 001 | 337 113 | 389 340 | 371 767 | 372 140 | 441 277 | 18.58 | 476 781 | 503 719 |
| Social contributions | 31 677 | 37 676 | 40 985 | 40 999 | 39 879 | 39 506 | 50 056 | 26.70 | 54 039 | 57 602 |
| Goods and services | 298 193 | 311 811 | 324 223 | 364 751 | 421 531 | 421 531 | 478 270 | 13.46 | 500 205 | 491 085 |
| of which | | | | | | | | | | |
| Administrative fees | 235 | 35 | 35 | 40 | 40 | 40 | 40 | | 40 | 40 |
| Advertising | 7 217 | 14 902 | 12 165 | 13 446 | 13 803 | 13 814 | 9 223 | (33.23) | 9 413 | 9 413 |
| Assets <R5 000 | 2 903 | 1 471 | 1 349 | 658 | 762 | 762 | 842 | 10.50 | 642 | 642 |
| Audit cost: External | 3 773 | 3 356 | 3 904 | 3 900 | 4 400 | 4 400 | 4 500 | 2.27 | 4 527 | 4 530 |
| Bursaries: Employees | 603 | 642 | 520 | 1 040 | 1 690 | 1 690 | 750 | (55.62) | 750 | 750 |
| Catering: Departmental activities | 1 440 | 1 062 | 544 | 1 920 | 1 939 | 1 978 | 1 746 | (11.73) | 2 475 | 2 472 |
| Communication | 4 922 | 4 916 | 5 935 | 4 815 | 4 872 | 4 872 | 4 940 | 1.40 | 5 080 | 5 080 |
| Computer services | 216 501 | 225 878 | 221 644 | 259 874 | 308 979 | 308 979 | 374 104 | 21.08 | 404 109 | 394 550 |
| Cons/prof: Business and advisory services | 18 684 | 10 172 | 18 477 | 12 844 | 12 825 | 12 825 | 15 698 | 22.40 | 11 774 | 12 715 |
| Cons/prof: Infrastructure & planning | 43 | | | | | | | | | |
| Cons/prof: Laboratory services | | 1 | | | | | | | | |
| Cons/prof: Legal costs | 2 282 | 1 794 | 889 | 1 000 | 1 001 | 1 001 | 1 000 | (0.10) | 1 000 | 1 000 |
| Contractors | 5 505 | 1 188 | 8 866 | 4 328 | 3 671 | 3 671 | 4 294 | 16.97 | 4 877 | 5 131 |
| Agency and support/ outsourced services | 9 227 | 20 266 | 23 819 | 29 434 | 34 632 | 34 632 | 26 595 | (23.21) | 22 251 | 21 361 |
| Entertainment | 68 | 74 | 63 | 150 | 139 | 139 | 157 | 12.95 | 160 | 160 |
| Fleet services (including government motor transport) | 2 302 | 4 590 | 3 640 | 3 333 | 3 170 | 3 170 | 3 558 | 12.24 | 3 450 | 3 515 |
| Inventory: Clothing material and accessories | 7 | 50 | | | | | | | | |
| Inventory: Materials and supplies | 77 | 88 | 42 | 133 | 133 | 133 | 5 | (96.24) | 133 | 133 |
| Inventory: Medical supplies | | | | | 1 | 1 | | (100.00) | | |
| Consumable supplies | 604 | 634 | 588 | 918 | 891 | 891 | 1 456 | 63.41 | 913 | 913 |
| Consumable: Stationery, printing & office supplies | 4 754 | 3 425 | 2 715 | 3 613 | 3 707 | 3 707 | 3 603 | (2.81) | 3 563 | 3 567 |
| Operating leases | 973 | 834 | 396 | 10 | 629 | 629 | 773 | 22.89 | 903 | 903 |
| Property payments | 1 682 | 1 355 | 1 830 | 1 579 | 1 579 | 1 579 | 1 584 | 0.32 | 1 579 | 1 579 |
| Travel and subsistence | 6 000 | 6 982 | 6 245 | 8 947 | 9 234 | 9 234 | 8 332 | (9.77) | 9 105 | 9 164 |
| Training and development | 2 923 | 3 313 | 5 632 | 3 311 | 3 511 | 3 511 | 4 140 | 17.92 | 3 476 | 3 417 |
| Operating payments | 3 975 | 2 393 | 3 597 | 6 281 | 6 317 | 6 317 | 8 033 | 27.16 | 6 578 | 6 653 |
| Venues and facilities | 1 493 | 2 373 | 1 321 | 2 952 | 3 431 | 3 381 | 2 662 | (21.27) | 3 182 | 3 172 |
| Rental and hiring | | 17 | 7 | 225 | 175 | 175 | 235 | 34.29 | 225 | 225 |
| Interest and rent on land | 292 | 244 | | | | | | | | |
| Interest | 292 | 244 | | | | | | | | |
| Transfers and subsidies to | 15 392 | 17 377 | 22 576 | 19 934 | 30 663 | 30 663 | 23 836 | (22.26) | 20 432 | 13 134 |
| Provinces and municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipal bank accounts | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Departmental agencies and accounts | 7 528 | 2 943 | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |
| Entities receiving transfers | 7 528 | 2 943 | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |
| Western Cape Provincial Development Council | 7 500 | 2 943 | | | | | | | | |
| Other | 28 | | 24 | 34 | 34 | 34 | 34 | | 34 | 34 |
| Public corporations and private enterprises | | | 230 | | | | | | | |
| Public corporations | | | 230 | | | | | | | |
| Other transfers | | | 230 | | | | | | | |
| Non-profit institutions | 6 241 | 10 843 | 12 711 | 9 900 | 12 900 | 12 900 | 13 100 | 1.55 | 13 100 | 13 100 |
| Households | 1 623 | 3 591 | 611 | | 7 729 | 7 729 | | (100.00) | | |
| Social benefits | 42 | 745 | 611 | | 1 097 | 1 097 | | (100.00) | | |
| Other transfers to households | 1 581 | 2 846 | | | 6 632 | 6 632 | | (100.00) | | |

Annexure A to Vote 1

Table A.2 Summary of payments and estimates by economic classification (continued)

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|--------------------------------------|---------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Payments for capital assets | 40 518 | 25 233 | 22 097 | 38 819 | 39 265 | 39 265 | 34 315 | (12.61) | 42 221 | 42 106 |
| Buildings and other fixed structures | 835 | | | | | | | | | |
| Other fixed structures | 835 | | | | | | | | | |
| Machinery and equipment | 39 683 | 25 220 | 21 915 | 38 819 | 39 265 | 39 265 | 34 315 | (12.61) | 42 221 | 42 106 |
| Transport equipment | 561 | 5 283 | 118 | | | | | | | |
| Other machinery and equipment | 39 122 | 19 937 | 21 797 | 38 819 | 39 265 | 39 265 | 34 315 | (12.61) | 42 221 | 42 106 |
| Software and other intangible assets | | 13 | 182 | | | | | | | |
| Payments for financial assets | 117 | 103 | 171 | | | | | | | |
| Total economic classification | 620 918 | 692 445 | 747 165 | 853 843 | 903 105 | 903 105 | 1 027 754 | 13.80 | 1 093 678 | 1 107 646 |

Note: The economic classifications as taken up in this Budget are in accordance with **Version 4 of the Standard Chart of Accounts (SCOA)**, which became fully effective from 1 April 2014.

Annexure A to Vote 1

Table A.2.1 Payments and estimates by economic classification – Programme 1: Executive Support (Administration)

| Economic classification R'000 | Outcome | | | Main appro- priation | Adjusted appro- priation | Revised estimate | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|----------------------------|--------------------------------|---------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 43 257 | 51 454 | 58 298 | 61 995 | 63 084 | 63 084 | 71 504 | 13.35 | 75 137 | 78 745 |
| Compensation of employees | 34 110 | 42 280 | 48 367 | 49 811 | 49 746 | 49 746 | 57 913 | 16.42 | 61 605 | 64 955 |
| Salaries and wages | 30 198 | 38 405 | 43 701 | 45 160 | 45 095 | 45 095 | 52 225 | 15.81 | 55 668 | 58 503 |
| Social contributions | 3 912 | 3 875 | 4 666 | 4 651 | 4 651 | 4 651 | 5 688 | 22.30 | 5 937 | 6 452 |
| Goods and services | 9 083 | 9 131 | 9 931 | 12 184 | 13 338 | 13 338 | 13 591 | 1.90 | 13 532 | 13 790 |
| of which | | | | | | | | | | |
| Administrative fees | 33 | 35 | 35 | 40 | 40 | 40 | 40 | | 40 | 40 |
| Advertising | 8 | 37 | 74 | 161 | 150 | 161 | 161 | | 161 | 161 |
| Assets <R5 000 | 118 | 42 | 11 | 58 | 58 | 58 | 92 | 58.62 | 42 | 42 |
| Audit cost: External | 3 773 | 3 356 | 3 904 | 3 900 | 4 400 | 4 400 | 4 500 | 2.27 | 4 527 | 4 530 |
| Bursaries: Employees | 40 | | | | | | | | | |
| Catering: Departmental activities | 306 | 305 | 290 | 865 | 866 | 855 | 870 | 1.75 | 1 370 | 1 367 |
| Communication | 562 | 737 | 729 | 593 | 590 | 590 | 593 | 0.51 | 593 | 593 |
| Computer services | 389 | 31 | 68 | 71 | 571 | 571 | 51 | (91.07) | 51 | 51 |
| Cons/prof: Business and advisory services | 138 | 75 | 50 | 65 | 65 | 65 | 65 | | 65 | 65 |
| Cons/prof: Legal costs | | | 11 | | 1 | 1 | | (100.00) | | |
| Contractors | 192 | 287 | 175 | 575 | 575 | 575 | 1 030 | 79.13 | 1 019 | 1 103 |
| Agency and support/ outsourced services | 706 | 458 | 432 | 410 | 409 | 409 | 210 | (48.66) | 110 | 210 |
| Entertainment | 16 | 19 | 18 | 47 | 46 | 46 | 49 | 6.52 | 47 | 47 |
| Fleet services (including government motor transport) | 583 | 894 | 580 | 512 | 384 | 384 | 445 | 15.89 | 322 | 387 |
| Inventory: Materials and supplies | 13 | 7 | 9 | 37 | 37 | 37 | | (100.00) | 37 | 37 |
| Inventory: Medical supplies | | | | | 1 | 1 | | (100.00) | | |
| Consumable supplies | 180 | 161 | 171 | 254 | 257 | 257 | 785 | 205.45 | 249 | 249 |
| Consumable: Stationery, printing & office supplies | 422 | 561 | 667 | 783 | 792 | 792 | 760 | (4.04) | 733 | 737 |
| Operating leases | 200 | 294 | 333 | 10 | 269 | 269 | 300 | 11.52 | 240 | 240 |
| Property payments | 10 | 1 | 2 | 5 | 5 | 5 | 10 | 100.00 | 5 | 5 |
| Travel and subsistence | 794 | 669 | 1 236 | 1 561 | 1 581 | 1 581 | 1 485 | (6.07) | 1 469 | 1 528 |
| Training and development | 7 | 85 | 134 | 366 | 366 | 366 | 391 | 6.83 | 351 | 292 |
| Operating payments | 50 | 190 | 228 | 494 | 533 | 533 | 637 | 19.51 | 494 | 499 |
| Venues and facilities | 543 | 886 | 770 | 1 322 | 1 287 | 1 287 | 1 052 | (18.26) | 1 552 | 1 552 |
| Rental and hiring | | 1 | 4 | 55 | 55 | 55 | 65 | 18.18 | 55 | 55 |
| Interest and rent on land | 64 | 43 | | | | | | | | |
| Interest | 64 | 43 | | | | | | | | |
| Transfers and subsidies to | 7 542 | 5 645 | 58 | 5 | 6 702 | 6 702 | 5 | (99.93) | 5 | 5 |
| Departmental agencies and accounts | 7 500 | 2 943 | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Entities receiving transfers | 7 500 | 2 943 | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Western Cape Provincial Development Council | 7 500 | 2 943 | | | | | | | | |
| Other | | | 3 | 5 | 5 | 5 | 5 | | 5 | 5 |
| Non-profit institutions | | 40 | 34 | | | | | | | |
| Households | 42 | 2 662 | 21 | | 6 697 | 6 697 | | (100.00) | | |
| Social benefits | 42 | 16 | 21 | | 65 | 65 | | (100.00) | | |
| Other transfers to households | | 2 646 | | | 6 632 | 6 632 | | (100.00) | | |

Annexure A to Vote 1

Table A.2.1 Payments and estimates by economic classification – Programme 1: Executive Support (Administration) (continued)

| Economic classification R'000 | Outcome | | | Main appro- priation | Adjusted appro- priation | Revised estimate | Medium-term estimate | | | |
|--------------------------------------|---------|---------|---------|----------------------------|--------------------------------|---------------------|--------------------------------------|---------|---------|---------|
| | Audited | Audited | Audited | | | | % Change from Revised estimate | | | |
| | 2010/11 | 2011/12 | 2012/13 | 2013/14 | 2013/14 | 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Payments for capital assets | 1 299 | 1 729 | 1 754 | 504 | 350 | 350 | 240 | (31.43) | 315 | 100 |
| Machinery and equipment | 1 299 | 1 729 | 1 754 | 504 | 350 | 350 | 240 | (31.43) | 315 | 100 |
| Transport equipment | | 403 | | | | | | | | |
| Other machinery and equipment | 1 299 | 1 326 | 1 754 | 504 | 350 | 350 | 240 | (31.43) | 315 | 100 |
| Payments for financial assets | 43 | 103 | 158 | | | | | | | |
| Total economic classification | 52 141 | 58 931 | 60 268 | 62 504 | 70 136 | 70 136 | 71 749 | 2.30 | 75 457 | 78 850 |

Annexure A to Vote 1

Table A.2.2 Payments and estimates by economic classification – Programme 2: Provincial Strategic Management

| Economic classification R'000 | Outcome | | | Main appro- piation | Adjusted appro- piation | Revised estimate | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------|-------------------------------|---------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 45 757 | 35 532 | 36 273 | 51 494 | 50 999 | 50 999 | 83 740 | 64.20 | 87 467 | 73 285 |
| Compensation of employees | 26 235 | 23 256 | 27 049 | 31 783 | 32 210 | 32 210 | 36 739 | 14.06 | 39 730 | 41 916 |
| Salaries and wages | 23 933 | 21 048 | 24 468 | 29 246 | 29 589 | 29 589 | 33 533 | 13.33 | 36 313 | 38 273 |
| Social contributions | 2 302 | 2 208 | 2 581 | 2 537 | 2 621 | 2 621 | 3 206 | 22.32 | 3 417 | 3 643 |
| Goods and services | 19 477 | 12 257 | 9 224 | 19 711 | 18 789 | 18 789 | 47 001 | 150.15 | 47 737 | 31 369 |
| of which | | | | | | | | | | |
| Administrative fees | 11 | | | | | | | | | |
| Advertising | 2 514 | 3 194 | 2 031 | 2 088 | 2 088 | 2 088 | 2 088 | | 2 088 | 2 088 |
| Assets <R5 000 | 60 | 22 | 13 | 50 | 73 | 73 | 50 | (31.51) | 50 | 50 |
| Catering: Departmental activities | 499 | 150 | 120 | 450 | 400 | 450 | 270 | (40.00) | 450 | 450 |
| Communication | 797 | 684 | 695 | 770 | 780 | 780 | 795 | 1.92 | 785 | 785 |
| Computer services | 700 | | 194 | 1 000 | 1 000 | 1 000 | 30 550 | 2955.00 | 30 500 | 13 633 |
| Cons/prof: Business and advisory services | 5 612 | 4 378 | 2 842 | 6 050 | 5 550 | 5 550 | 6 119 | 10.25 | 4 307 | 5 170 |
| Cons/prof: Infrastructure & planning | 43 | | | | | | | | | |
| Cons/prof: Laboratory services | | 1 | | | | | | | | |
| Contractors | 2 328 | 155 | 124 | 2 438 | 1 988 | 1 988 | 1 925 | (3.17) | 2 543 | 2 713 |
| Agency and support/ outsourced services | 2 959 | 695 | 1 068 | 2 749 | 2 749 | 2 749 | 1 591 | (42.12) | 2 766 | 2 162 |
| Entertainment | 10 | 9 | 8 | 17 | 17 | 17 | 17 | | 17 | 17 |
| Fleet services (including government motor transport) | 198 | 151 | 41 | 168 | 168 | 168 | 230 | 36.90 | 225 | 225 |
| Inventory: Materials and supplies | 2 | 2 | 2 | 9 | 9 | 9 | | (100.00) | 9 | 9 |
| Consumable supplies | 51 | 66 | 36 | 96 | 96 | 96 | 102 | 6.25 | 96 | 96 |
| Consumable: Stationery, printing & office supplies | 956 | 309 | 204 | 330 | 324 | 324 | 333 | 2.78 | 330 | 330 |
| Operating leases | 43 | 176 | 1 | | 68 | 68 | 75 | 10.29 | 75 | 75 |
| Property payments | 26 | | | 10 | 10 | 10 | 10 | | 10 | 10 |
| Travel and subsistence | 1 537 | 1 657 | 1 246 | 2 169 | 2 169 | 2 169 | 1 530 | (29.46) | 2 169 | 2 169 |
| Training and development | 75 | 128 | 95 | 125 | 125 | 125 | 125 | | 125 | 125 |
| Operating payments | 376 | 197 | 215 | 232 | 215 | 215 | 271 | 26.05 | 232 | 302 |
| Venues and facilities | 680 | 267 | 289 | 850 | 850 | 800 | 810 | 1.25 | 850 | 850 |
| Rental and hiring | | 16 | | 110 | 110 | 110 | 110 | | 110 | 110 |
| Interest and rent on land | 45 | 19 | | | | | | | | |
| Interest | 45 | 19 | | | | | | | | |
| Transfers and subsidies to | 619 | 1 203 | 1 452 | 405 | 1 436 | 1 436 | 905 | (36.98) | 905 | 905 |
| Departmental agencies and accounts | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Entities receiving transfers | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Other | 28 | | | 5 | 5 | 5 | 5 | | 5 | 5 |
| Public corporations and private enterprises | | | 230 | | | | | | | |
| Public corporations | | | 230 | | | | | | | |
| Other transfers | | | 230 | | | | | | | |
| Non-profit institutions | 591 | 1 003 | 1 177 | 400 | 1 400 | 1 400 | 900 | (35.71) | 900 | 900 |
| Households | | 200 | 45 | | 31 | 31 | | (100.00) | | |
| Social benefits | | | 45 | | 31 | 31 | | (100.00) | | |
| Other transfers to households | | 200 | | | | | | | | |
| Payments for capital assets | 1 782 | 365 | 326 | 166 | 88 | 88 | | (100.00) | | |
| Buildings and other fixed structures | 835 | | | | | | | | | |
| Other fixed structures | 835 | | | | | | | | | |
| Machinery and equipment | 947 | 365 | 326 | 166 | 88 | 88 | | (100.00) | | |
| Other machinery and equipment | 947 | 365 | 326 | 166 | 88 | 88 | | (100.00) | | |
| Payments for financial assets | | | 3 | | | | | | | |
| Total economic classification | 48 158 | 37 100 | 38 054 | 52 065 | 52 523 | 52 523 | 84 645 | 61.16 | 88 372 | 74 190 |

Annexure A to Vote 1

Table A.2.3 Payments and estimates by economic classification – Programme 3: Human Capital (Corporate Services Centre)

| Economic classification R'000 | Outcome | | | Main appro- piation | Adjusted appro- piation | Revised estimate | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------|-------------------------------|---------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 83 609 | 126 498 | 134 731 | 154 130 | 157 141 | 157 141 | 179 460 | 14.20 | 186 899 | 202 826 |
| Compensation of employees | 65 534 | 101 202 | 111 058 | 115 252 | 115 172 | 115 172 | 128 311 | 11.41 | 136 017 | 143 495 |
| Salaries and wages | 56 992 | 88 632 | 97 835 | 101 937 | 101 857 | 101 857 | 113 299 | 11.23 | 119 897 | 126 184 |
| Social contributions | 8 542 | 12 570 | 13 223 | 13 315 | 13 315 | 13 315 | 15 012 | 12.75 | 16 120 | 17 311 |
| Goods and services | 18 045 | 25 244 | 23 673 | 38 878 | 41 969 | 41 969 | 51 149 | 21.87 | 50 882 | 59 331 |
| of which | | | | | | | | | | |
| Administrative fees | 18 | | | | | | | | | |
| Advertising | 3 644 | 10 555 | 8 533 | 10 543 | 10 543 | 10 543 | 6 320 | (40.06) | 6 510 | 6 510 |
| Assets <R5 000 | 317 | 192 | 801 | 150 | 151 | 151 | 300 | 98.68 | 150 | 150 |
| Bursaries: Employees | 563 | 370 | 125 | 790 | 790 | 790 | 500 | (36.71) | 500 | 500 |
| Catering: Departmental activities | 286 | 250 | (167) | 205 | 213 | 213 | 205 | (3.76) | 205 | 205 |
| Communication | 849 | 1 053 | 1 144 | 790 | 806 | 806 | 790 | (1.99) | 790 | 790 |
| Computer services | 3 864 | 1 260 | 867 | 12 705 | 12 705 | 12 705 | 22 955 | 80.68 | 28 630 | 37 445 |
| Cons/prof: Business and advisory services | 1 472 | 2 144 | 2 168 | 2 200 | 2 200 | 2 200 | 6 490 | 195.00 | 3 072 | 3 150 |
| Cons/prof: Legal costs | | | 11 | | | | | | | |
| Contractors | 466 | 345 | 816 | 830 | 673 | 673 | 830 | 23.33 | 830 | 830 |
| Agency and support/ outsourced services | 1 197 | 1 520 | 2 459 | 5 857 | 8 076 | 8 076 | 6 807 | (15.71) | 5 357 | 4 923 |
| Entertainment | 1 | 10 | 5 | 20 | 20 | 20 | 20 | | 20 | 20 |
| Fleet services (including government motor transport) | 318 | 930 | 603 | 831 | 831 | 831 | 971 | 16.85 | 831 | 831 |
| Inventory: Materials and supplies | 15 | 7 | 18 | 12 | 12 | 12 | 5 | (58.33) | 12 | 12 |
| Consumable supplies | 241 | 193 | 137 | 148 | 148 | 148 | 155 | 4.73 | 148 | 148 |
| Consumable: Stationery, printing & office supplies | 490 | 661 | 595 | 570 | 674 | 674 | 570 | (15.43) | 570 | 570 |
| Operating leases | | 287 | 62 | | 52 | 52 | | (100.00) | | |
| Property payments | 1 589 | 1 248 | 1 612 | 1 414 | 1 414 | 1 414 | 1 414 | | 1 414 | 1 414 |
| Travel and subsistence | 1 355 | 1 742 | 1 354 | 1 059 | 1 059 | 1 059 | 1 059 | | 1 059 | 1 059 |
| Training and development | 963 | 1 129 | 1 811 | 545 | 845 | 845 | 1 199 | 41.89 | 575 | 575 |
| Operating payments | 291 | 1 016 | 659 | 119 | 113 | 113 | 469 | 315.04 | 119 | 119 |
| Venues and facilities | 106 | 332 | 57 | 80 | 634 | 634 | 80 | (87.38) | 80 | 70 |
| Rental and hiring | | | 3 | 10 | 10 | 10 | 10 | | 10 | 10 |
| Interest and rent on land | 30 | 52 | | | | | | | | |
| Interest | 30 | 52 | | | | | | | | |
| Transfers and subsidies to | 889 | 145 | 1 416 | 15 | 624 | 624 | 15 | (97.60) | 15 | 15 |
| Departmental agencies and accounts | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Entities receiving transfers | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Other | | | 14 | 15 | 15 | 15 | 15 | | 15 | 15 |
| Non-profit institutions | | | 1 000 | | | | | | | |
| Households | 889 | 145 | 402 | | 609 | 609 | | (100.00) | | |
| Social benefits | | 145 | 402 | | 609 | 609 | | (100.00) | | |
| Other transfers to households | 889 | | | | | | | | | |
| Payments for capital assets | 1 093 | 1 052 | 1 922 | 246 | 355 | 355 | | (100.00) | | |
| Machinery and equipment | 1 093 | 1 052 | 1 893 | 246 | 355 | 355 | | (100.00) | | |
| Other machinery and equipment | 1 093 | 1 052 | 1 893 | 246 | 355 | 355 | | (100.00) | | |
| Software and other intangible assets | | | 29 | | | | | | | |
| Payments for financial assets | 23 | | 1 | | | | | | | |
| Total economic classification | 85 614 | 127 695 | 138 070 | 154 391 | 158 120 | 158 120 | 179 475 | 13.51 | 186 914 | 202 841 |

Annexure A to Vote 1

Table A.2.4 Payments and estimates by economic classification – Programme 4: Centre for E-Innovation

| Economic classification R'000 | Outcome | | | Main appro- priation | Adjusted appro- priation | Revised estimate | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|----------------------------|--------------------------------|---------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 322 029 | 358 473 | 384 811 | 425 601 | 464 737 | 464 737 | 519 794 | 11.85 | 561 604 | 574 664 |
| Compensation of employees | 93 313 | 119 008 | 135 706 | 163 139 | 152 721 | 152 721 | 183 110 | 19.90 | 200 511 | 215 078 |
| Salaries and wages | 81 775 | 105 676 | 121 280 | 148 788 | 139 127 | 139 127 | 166 006 | 19.32 | 182 135 | 195 351 |
| Social contributions | 11 538 | 13 332 | 14 426 | 14 351 | 13 594 | 13 594 | 17 104 | 25.82 | 18 376 | 19 727 |
| Goods and services | 228 582 | 239 385 | 249 105 | 262 462 | 312 016 | 312 016 | 336 684 | 7.91 | 361 093 | 359 586 |
| of which | | | | | | | | | | |
| Administrative fees | 142 | | | | | | | | | |
| Advertising | 5 | 315 | 174 | 100 | | | 100 | | 100 | 100 |
| Assets <R5 000 | 2 350 | 1 180 | 454 | 350 | 430 | 430 | 350 | (18.60) | 350 | 350 |
| Bursaries: Employees | | 272 | 395 | 250 | 900 | 900 | 250 | (72.22) | 250 | 250 |
| Catering: Departmental activities | 202 | 289 | 229 | 170 | 230 | 230 | 160 | (30.43) | 170 | 170 |
| Communication | 2 168 | 2 008 | 2 205 | 2 244 | 2 278 | 2 278 | 2 244 | (1.49) | 2 244 | 2 244 |
| Computer services | 211 005 | 224 148 | 220 089 | 245 028 | 293 753 | 293 753 | 319 478 | 8.76 | 343 858 | 342 351 |
| Cons/prof: Business and advisory services | 1 903 | 1 012 | 9 692 | 199 | 680 | 680 | | (100.00) | | |
| Contractors | 2 408 | 265 | 6 866 | 260 | 210 | 210 | 255 | 21.43 | 260 | 260 |
| Agency and support/ outsourced services | 81 | 489 | 1 576 | 220 | | | 220 | | 220 | 220 |
| Entertainment | 28 | 28 | 24 | 26 | 16 | 16 | 26 | 62.50 | 26 | 26 |
| Fleet services (including | 1 065 | 2 469 | 2 314 | 1 700 | 1 665 | 1 665 | 1 740 | 4.50 | 1 700 | 1 700 |
| Inventory: Clothing material and | 7 | 50 | | | | | | | | |
| Inventory: Materials and supplies | 43 | 68 | 12 | 55 | 55 | 55 | | (100.00) | 55 | 55 |
| Consumable supplies | 111 | 160 | 122 | 325 | 305 | 305 | 316 | 3.61 | 325 | 325 |
| Consumable: Stationery, printing | 1 817 | 1 394 | 720 | 1 080 | 1 017 | 1 017 | 1 090 | 7.18 | 1 080 | 1 080 |
| Operating leases | 361 | | | | 45 | 45 | | (100.00) | | |
| Property payments | 46 | 106 | 182 | 150 | 150 | 150 | 150 | | 150 | 150 |
| Travel and subsistence | 1 934 | 2 476 | 2 063 | 3 630 | 3 897 | 3 897 | 3 630 | (6.85) | 3 630 | 3 630 |
| Training and development | 1 583 | 1 799 | 1 591 | 1 520 | 1 320 | 1 320 | 1 520 | 15.15 | 1 520 | 1 520 |
| Operating payments | 1 165 | 236 | 238 | 4 850 | 4 850 | 4 850 | 4 850 | | 4 850 | 4 850 |
| Venues and facilities | 158 | 621 | 159 | 255 | 215 | 215 | 255 | 18.60 | 255 | 255 |
| Rental and hiring | | | | 50 | | | 50 | | 50 | 50 |
| Interest and rent on land | 134 | 80 | | | | | | | | |
| Interest | 134 | 80 | | | | | | | | |
| Transfers and subsidies to | 5 600 | 9 831 | 19 599 | 19 506 | 21 631 | 21 631 | 22 908 | 5.90 | 19 504 | 12 206 |
| Provinces and municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipalities | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Municipal bank accounts | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Departmental agencies and accounts | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Entities receiving transfers | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Other | | | 5 | 6 | 6 | 6 | 6 | | 6 | 6 |
| Non-profit institutions | 5 600 | 9 800 | 10 500 | 9 500 | 11 500 | 11 500 | 12 200 | 6.09 | 12 200 | 12 200 |
| Households | | 31 | 94 | | 125 | 125 | | (100.00) | | |
| Social benefits | | 31 | 94 | | 125 | 125 | | (100.00) | | |
| Payments for capital assets | 35 806 | 21 422 | 16 981 | 37 086 | 38 358 | 38 358 | 34 075 | (11.17) | 41 906 | 42 006 |
| Machinery and equipment | 35 806 | 21 409 | 16 828 | 37 086 | 38 358 | 38 358 | 34 075 | (11.17) | 41 906 | 42 006 |
| Transport equipment | 561 | 4 880 | 118 | | | | | | | |
| Other machinery and equipment | 35 245 | 16 529 | 16 710 | 37 086 | 38 358 | 38 358 | 34 075 | (11.17) | 41 906 | 42 006 |
| Software and other intangible assets | | 13 | 153 | | | | | | | |
| Payments for financial assets | 51 | | | | | | | | | |
| Total economic classification | 363 486 | 389 726 | 421 391 | 482 193 | 524 726 | 524 726 | 576 777 | 9.92 | 623 014 | 628 876 |

Annexure A to Vote 1

Table A.2.5 Payments and estimates by economic classification – Programme 5: Corporate Assurance (Corporate Services Centre)

| Economic classification R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|--------------------------------------|----------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Current payments | 70 239 | 77 775 | 88 208 | 101 870 | 97 216 | 97 216 | 115 105 | 18.40 | 119 918 | 122 886 |
| Compensation of employees | 47 214 | 51 931 | 55 918 | 70 354 | 61 797 | 61 797 | 85 260 | 37.97 | 92 957 | 95 877 |
| Salaries and wages | 41 831 | 46 240 | 49 829 | 64 209 | 56 099 | 56 472 | 76 214 | 34.96 | 82 768 | 85 408 |
| Social contributions | 5 383 | 5 691 | 6 089 | 6 145 | 5 698 | 5 325 | 9 046 | 69.88 | 10 189 | 10 469 |
| Goods and services | 23 006 | 25 794 | 32 290 | 31 516 | 35 419 | 35 419 | 29 845 | (15.74) | 26 961 | 27 009 |
| of which | | | | | | | | | | |
| Administrative fees | 31 | | | | | | | | | |
| Advertising | 1 046 | 801 | 1 353 | 554 | 1 022 | 1 022 | 554 | (45.79) | 554 | 554 |
| Assets <R5 000 | 58 | 35 | 70 | 50 | 50 | 50 | 50 | | 50 | 50 |
| Catering: Departmental activities | 147 | 68 | 72 | 230 | 230 | 230 | 241 | 4.78 | 280 | 280 |
| Communication | 546 | 434 | 1 162 | 418 | 418 | 418 | 518 | 23.92 | 668 | 668 |
| Computer services | 543 | 439 | 426 | 1 070 | 950 | 950 | 1 070 | 12.63 | 1 070 | 1 070 |
| Cons/prof: Business and advisory services | 9 559 | 2 563 | 3 725 | 4 330 | 4 330 | 4 330 | 3 024 | (30.16) | 4 330 | 4 330 |
| Cons/prof: Legal costs | 2 282 | 1 794 | 867 | 1 000 | 1 000 | 1 000 | 1 000 | | 1 000 | 1 000 |
| Contractors | 111 | 136 | 885 | 225 | 225 | 225 | 254 | 12.89 | 225 | 225 |
| Agency and support/ outsourced services | 4 284 | 17 104 | 18 284 | 20 198 | 23 398 | 23 398 | 17 767 | (24.07) | 13 798 | 13 846 |
| Entertainment | 13 | 8 | 8 | 40 | 40 | 40 | 45 | 12.50 | 50 | 50 |
| Fleet services (including government motor transport) | 138 | 146 | 102 | 122 | 122 | 122 | 172 | 40.98 | 372 | 372 |
| Inventory: Materials and supplies | 4 | 4 | 1 | 20 | 20 | 20 | | (100.00) | 20 | 20 |
| Consumable supplies | 21 | 54 | 122 | 95 | 85 | 85 | 98 | 15.29 | 95 | 95 |
| Consumable: Stationery, printing & office supplies | 1 069 | 500 | 529 | 850 | 900 | 900 | 850 | (5.56) | 850 | 850 |
| Operating leases | 369 | 77 | | | 195 | 195 | 398 | 104.10 | 588 | 588 |
| Property payments | 11 | | 34 | | | | | | | |
| Travel and subsistence | 380 | 438 | 346 | 528 | 528 | 528 | 628 | 18.94 | 778 | 778 |
| Training and development | 295 | 172 | 2 001 | 755 | 855 | 855 | 905 | 5.85 | 905 | 905 |
| Operating payments | 2 093 | 754 | 2 257 | 586 | 606 | 606 | 1 806 | 198.02 | 883 | 883 |
| Venues and facilities | 6 | 267 | 46 | 445 | 445 | 445 | 465 | 4.49 | 445 | 445 |
| Interest and rent on land | 19 | 50 | | | | | | | | |
| Interest | 19 | 50 | | | | | | | | |
| Transfers and subsidies to | 742 | 553 | 51 | 3 | 270 | 270 | 3 | (98.89) | 3 | 3 |
| Departmental agencies and accounts | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Entities receiving transfers | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Other | | | 2 | 3 | 3 | 3 | 3 | | 3 | 3 |
| Non-profit institutions | 50 | | | | | | | | | |
| Households | 692 | 553 | 49 | | 267 | 267 | | (100.00) | | |
| Social benefits | | 553 | 49 | | 267 | 267 | | (100.00) | | |
| Other transfers to households | 692 | | | | | | | | | |
| Payments for capital assets | 538 | 665 | 1 114 | 817 | 114 | 114 | | (100.00) | | |
| Machinery and equipment | 538 | 665 | 1 114 | 817 | 114 | 114 | | (100.00) | | |
| Other machinery and equipment | 538 | 665 | 1 114 | 817 | 114 | 114 | | (100.00) | | |
| Payments for financial assets | | | 9 | | | | | | | |
| Total economic classification | 71 519 | 78 993 | 89 382 | 102 690 | 97 600 | 97 600 | 115 108 | 17.94 | 119 921 | 122 889 |

Annexure A to Vote 1

Table A.3 Details on public entities – Name of Public Entity: Western Cape Provincial Development Council

| R'000 | Outcome | | | Main appropriation 2013/14 | Adjusted appropriation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | |
|--|--------------------|--------------------|--------------------|-------------------------------|-----------------------------------|-----------------------------|----------------------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | 2014/15 | 2015/16 | 2016/17 |
| Revenue | | | | | | | | | |
| Non-tax revenue | 18 | 18 | | | | | | | |
| <i>Of which:</i> | | | | | | | | | |
| Other non-tax revenue | 18 | 18 | | | | | | | |
| Transfers received | 7 500 | 6 000 | | | | | | | |
| Total revenue | 7 518 | 6 018 | | | | | | | |
| Expenses | | | | | | | | | |
| Current expense | 7 500 | 6 000 | | | | | | | |
| Compensation of employees | 5 414 | 4 417 | | | | | | | |
| Use of goods and services | 2 011 | 1 583 | | | | | | | |
| Depreciation | 75 | | | | | | | | |
| Total expenses | 7 500 | 6 000 | | | | | | | |
| Surplus / (Deficit) | 18 | 18 | | | | | | | |
| Cash flow summary | | | | | | | | | |
| Adjustments for: | | | | | | | | | |
| Operating surplus / (deficit) before changes in working capital | 18 | 18 | | | | | | | |
| Cash flow from operating activities | 18 | 18 | | | | | | | |
| <i>Of which:</i> | | | | | | | | | |
| Cash flow from investing activities | (43) | (43) | | | | | | | |
| Acquisition of Assets | (43) | (43) | | | | | | | |
| Net increase / (decrease) in cash and cash equivalents | (25) | (25) | | | | | | | |
| Balance Sheet Data | | | | | | | | | |
| Capital and Reserves | (667) | (667) | | | | | | | |

Annexure A to Vote 1

Table A.4 Transfers to local government by transfers/grant type, category and municipality

| Municipalities R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|--|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| | | | | | | | | | | |
| Total departmental transfers/grants | | | | | | | | | | |
| Category A | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| City of Cape Town | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Total transfers to local government | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |

Table A.4.1 Transfers to local government by transfers/grant type, category and municipality

| Municipalities R'000 | Outcome | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | Medium-term estimate | | | |
|-----------------------------------|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|---------|---------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | | | | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| | | | | | | | | | | |
| Fibre Optic Broadband Roll Out | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| Category A | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |
| City of Cape Town | | | 9 000 | 10 000 | 10 000 | 10 000 | 10 702 | 7.02 | 7 298 | |

Table A.5 Provincial payments and estimates by district and local municipality

| Municipalities R'000 | Outcome | | | | | | Medium-term estimate | | | |
|---|--------------------|--------------------|--------------------|---------------------------------------|---|--------------------------------|---|---------|-----------|-----------|
| | Audited 2010/11 | Audited 2011/12 | Audited 2012/13 | | | | % Change from Revised estimate | | | |
| | | | | Main appro- priation 2013/14 | Adjusted appro- priation 2013/14 | Revised estimate 2013/14 | 2014/15 | 2013/14 | 2015/16 | 2016/17 |
| Cape Town Metro | 604 608 | 674 684 | 725 593 | 833 406 | 881 066 | 881 066 | 1 000 208 | 13.52 | 1 065 840 | 1 078 902 |
| Cape Winelands Municipalities | 16 310 | 17 761 | 21 572 | 20 437 | 22 039 | 22 039 | 27 546 | 24.99 | 27 838 | 28 744 |
| Stellenbosch | 16 310 | 17 761 | 21 572 | 20 437 | 22 039 | 22 039 | 27 546 | 24.99 | 27 838 | 28 744 |
| Total provincial expenditure by district and local municipality | 620 918 | 692 445 | 747 165 | 853 843 | 903 105 | 903 105 | 1 027 754 | 13.80 | 1 093 678 | 1 107 646 |